



Prince of Peace Lutheran Church

Council Meeting Minutes

4/21/26

Present: Pastor Heidi Zimdars, Terri Revell, Morgan Holle, Rachel Henderson, Allison Isenberg, Melissa Johnson, Rebecca Nygren, Julie Lent

Guests: Jeff Hanson, Michael Isenberg, Jodi Spoden, Danny Johnson, Linda Johnson, Mike Wroge, Sara Schreiber

Call to Order: Terri called the meeting to order at 6:04 pm

Opening Devotion: Melissa led us in devotions/prayer

Introductions: Council members introduced themselves to Pastor Heidi.

Adoption of the Agenda: Added agenda to include Contemporary Music position in Old Business. Rachel made a motion to adopt the agenda. Rebecca seconded the motion. Motion carries.

Approval of Previous Minutes: Melissa made a motion to approve minutes from the March 17, 2026 council meeting via email. Rebecca seconded the motion via email. Motion carries.

Old Business

Updates:

- Keys/Keypad access - Rachel reported that keypad software update will be on 4/28/26. Rachel working on final quote for keys and door knobs/locks. Prior to doing this, will need to notify/communicate with renters of changes.
- Fire Panel - Morgan has been working on bids for fire panel replacement. Still waiting for 2 more bids on this work; will bring this back to council when all bids have been received.
- Contemporary Music - We have posted the contemporary music position but have not been successful in finding a candidate to fill this position. Jenny and Rachel Boucher will end their time providing contemporary music on Sunday April 26, 2026

Suspended council meeting to discuss candidate brought forward by call committee

Rachel made a motion to approve the candidate brought forward by the call committee; Melissa seconded. Motion carries. Will plan for congregational meeting/vote on Sunday May 10; will provide notice of meeting on Sunday April 26 and Sunday May 3.

REPORTS

EXECUTIVE TEAM REPORTS:

Treasurer's Report

MONTH	Actual	Budget	Budget Favorable/ (Unfavorable)	Actual	Prior Year Favorable/ (Unfavorable)
General/Building Fund:	Mar-26	Mar-26		Mar-25	
Offerings/Receipts	46,817	57,682	(10,865)	54,245	(7,428)
Expenses	(73,593)	(58,582)	(15,011)	(62,451)	(11,142)
Net Gain/(Loss)	(\$26,776)	(\$900)	(25,876)	(\$8,206)	(\$18,570)

YEAR TO DATE	Actual	Budget	Budget Favorable/ (Unfavorable)	Actual	Prior Year Favorable/ (Unfavorable)
General/Building Fund:	Mar-26	Mar-26		Mar-25	
Offerings/Receipts	145,468	136,330	9,138	138,601	6,867
Expenses	(172,075)	(178,291)	6,216	(174,977)	2,902
Net Gain/(Loss)	(\$26,606)	(\$41,961)	\$15,354	(\$36,376)	\$9,770

Notable March Activity:

- **For the month of March**, receipts were lower than expenses.
 - Total offering for the general/building fund for the month was \$32,258. This was lower than budget by \$14,405.
 - Other income (building use, grants, interest, etc.) was \$14,589. This was higher than budget by \$3,570.
 - Expenses are unfavorable to budget this month, and unfavorable to prior year.
- For **March year to date**, receipts are lower than expenses, resulting in a YTD loss of \$26,606.
 - Total offering for general/building fund YTD is \$101,413. This is lower than budget by \$7,149
 - Other income YTD is \$44,055. This is higher than budget by \$16,287.
 - Expenses are favorable to budget YTD and favorable to prior year.
- Q1 (2026) highlights
 - Offering is lower than budgeted by: \$7,149
 - Other income is higher than budgeted by: \$16,287
 - Expenses are lower than budgeted by: \$6,216

- Accounts with spending beyond Q1 projected budget: Administration, Worship/Music/Video, Leadership/Congregational Development
- Accounts with spending lower than Q1 projected budget: Personnel, Property, CYF, Stewardship, Ushering/hospitality
 - Personnel budget savings offset by increased expenses out of worship and music due to different classification of paying musicians after Paul left.
- Unrestricted cash balances available at the end of March were \$28,185
- As of 3/31/26 we carry a balance of \$7000 on the Line of Credit

Ministry Team Reports:

Global Ministries:

- Hearts and Hands for Jamaica's Annual Mission Trip was in March
 - West Haven
 - Moved hurricane debris from the playground area
 - Painted the covered walkway
 - Helped with residents
 - Shared cake and ice cream...their favorite!
 - Faith Chapel
 - Scraped dried cement of tile floor
 - Pulled hundreds of nails out of boards so they could be used at the Vision Chapel when they start to rebuild
 - Lethe Infant School
 - Painted two classrooms and the hallway...ALL work was done without electricity and running water!
- West Haven wanted to express their sincere gratitude for the money donated to them from Prince of Peace
 - The money will be used to help repair their facility or buy food for the residents
 - All their gardens were destroyed and they lost all the chicken that help feed the residents
- The Mission Jamaica Team thanks PoP for all their love and support for our partners in Jamaica

Local Ministries:

CEAP News...

- March Food Drive was a HUGE success!
 - PoP donated over 1,000lbs of food

- Thanks to all for the tremendous generosity
- Food Market
 - PoP will be volunteering on April 22nd
 - We'll add this to the calendar a few more times in 2026
- Diaper Kits
 - The Outreach Team will be assembling diaper kits on Monday, April 27th
 - Diapers and wipes were purchased with a Thrivent grant

Care Team - No Report

Altar Guild - No Report

Coffee Team - No Report

Garden Team - No report

Funeral Team - No March funerals

Quilting Team - 130 new quilts so far this season

Library team - Looking for volunteers for an upcoming inventory

Staff Reports

Children, Youth and Family Ministry

PRAISES from PAST Events

- During Lent we tried something a little different with our evening Worship time/Mentoring time and did Dinner Church. We consistently had 35-40 people there and had a wonderful variety of soup. This is definitely worth having a conversation with the new Pastor about whether or not to continue it. Dinner Church was a good mix of Middle School families (who were there for mentoring) and other members of the Congregation. New people were present every week and some people came back week after week
- Palm Sunday continues to bring people out of the woodwork as they come for worship, palm sunDAES and just general fun. We had around 30 young people participate in singing/waving the palms
- On Maundy Thursday we witnessed a group of 9 young people participate in the Communion Milestone and changed up the service a little bit. Out of

the 9 participants 6 of them read poems/scripture and all participated in the stripping of the altar

- The Good Friday Immersion Experience focused on the 7 Last Words of Jesus (to tie in with worship) and was primarily attended by adults
- Easter was gloriously busy seeing many familiar faces of former youth who are now parents of their own young children...we are known as the "glow stick Church" because we give glow sticks on Christmas Eve and we are also known as the Church that has "all the crafts" for Holidays

CHILDREN, YOUTH AND FAMILY MINISTRY

- Middle School Ministry is wrapping up for the school year
 - We did mentoring for all of March and then after Easter did a Video series using the Inside Out movies. One session was in person and the other two were at home
 - The Middle School End of the Year Game Night Bash is on April 18th
- High School Ministry is primarily happening on the sports fields, watching concerts/musicals, and celebrating their lives outside of the Church
 - Working on planning two more events, but schedules are FULL for High School students
- Childrens Ministry will continue to meet on Sunday mornings until Memorial Day weekend.
 - Our new FAITH SPACE (In worship Childrens Ministry) seems to be well received
 - Their school year schedule will wrap up on May 17th

LOOKING AHEAD

- Summer Ministry Opportunities are available and more details were rolled out last week
 - Weekly Day Camp themes were rolled out last week. Day Camp is June 8th - August 21st. Overall theme is "Summer at the Cinema"
 - Middle/High School will flip flop between Fellowship and Service. Service project sites are in the works
 - Camp WAPO is the end of July
- Upcoming Milestones include the following
 - Child and Prayer Milestone on May 3rd
 - Graduation Sunday on May 31st

Music

- Bells last Sunday is May 3, Favorite Anthem Sunday May 10

New Business

Approval for policies:

- Employee Handbook - Allison will finalize this and get this first to Executive Team and then to full council via email for approval
- Building Host - Building host policy sent to council for approval. Rachel made a motion; Julie seconded. Motion carries
- Keys and Doors - This policy was updated from 2012. This policy outlines who gets keys including council, staff, ministry team leaders, sponsored groups, long-term rentals and others as outlined in the policy. This will be emailed to the council for review and approval.
 - Addendum: Terri made a motion; Julie seconded via email 4/29. Motion carries.

Policies need to be provided to those that it affects; Allison will review all the policies that have been approved and get a list to the executive team to decide who the policies apply to and who will communicate the policies.

Next Meeting: Tuesday May 19, 2026

Adjournment: Melissa made a motion to adjourn. Rebecca seconded the motion. Meeting adjourned at 7:39 pm