



## Prince of Peace Lutheran Church

### Council Meeting Minutes

2/17/26

**Present:** Pastor Glen Bickford, Terri Revell, Morgan Holle, Rachel Henderson, Allison Isenberg, Rebecca Nygren, Julie Lent

**Absent:** Melissa Johnson

**Call to Order:** Terri called the meeting to order at 5:59 pm

**Opening Devotion:** Morgan led us in devotions/prayer

**Adoption of the Agenda:** Agenda addended with update on Sunday Morning Contemporary Music. Rachel made a motion to adopt the agenda. Rebecca seconded the motion. Motion carries.

**Approval of Previous Minutes:** Completed via email: Rebecca made a motion to approve minutes from the 1/20/26 council meeting. Melissa seconded the motion. Motion carries.

#### Old Business

Updates on:

- Emergency Preparedness Plan - have postponed work on this due to group attendance. This work will resume after the next pastor begins.
- Fire Safety Inspection - we passed the fire safety inspection. The fire panel is old and parts are at least 20 years obsolete. Integrated Fire & Security was able to find parts to bring it to current, and they will not repair again. We are awaiting a quote to replace the panel.
- Call Committee - Interviews scheduled starting this week and will continue through the middle of March.
- Sunday Morning Contemporary Music - Rachel and Jenny have agreed to continue with contemporary music through the middle of May (if new position is not hired by that time). Terri and Glen will discuss options with Alys, Rachel and Jenny. Rachel will bring payroll information to council via email to make decisions on financial compensation.
- Building heat update - Council approved via email to repair heating in the building. Repairs to the education wing were completed. Sanctuary repairs have not been completed; awaiting estimate/information from a congregation member who has offered to do some work as part of their business.

## REPORTS

**Treasurer Report:** Formal report not available at this time. Rachel updated council that the audit has been started; not completed as there are several accounting tasks that were not completed for 2025.

### **Pastoral Report:**

#### Pastor Glen's Report

Happy Almost Lent!

What have I been doing with myself since last council meeting?

This:

Catching up after vacation (got back January 16)

Lent Themed worship planning with staff

Sermons and Extra Sermons

Pastoral Care Hospice (funeral February 28<sup>th</sup>)

Pastoral Care Visitation and Calling

Lent Bible Study (Psalms)

Lent Book Study (C.S. Lewis' The Magician's Nephew)

Conference Bible Studies

Interim Ministry Synod Meeting

1 day PTO (car trouble so towed)

Personnel Committee (Contemporary Music Interview etc.)

Met with Call Committee for their first meeting (one and only time I will attend)

Met with 2/3 of new Council Members

Met with Bishop Jen.

Questions?

## **Ministry Team Reports:**

### Global Outreach

Hearts and Hands for Jamaica is leaving February 24<sup>th</sup> for their annual mission trip. We will be helping our partners clean up and recover from Hurricane Melissa last October. We volunteer with West Haven Orphanage, Faith Chapel and Lethe Infant School. Please keep us in your prayers! Thank you for all your support.

## **Staff Reports**

### Children, Youth and Family Ministry

#### **PRAISES from PAST Events**

- We had a wonderful Baptism Celebration Milestone on Baptism of our Lord Sunday. All six families who had a child baptized in 2025 were present. It was a wonderful way to celebrate them
- January found us getting back into our regular routines after the busy Holiday months.  
Childrens Ministry continues to meet on Sunday mornings during Worship (using FAITH SPACE on weeks when Katie preaches)  
Middle School Ministry continues to meet on Wednesday nights and will switch gears for Lent  
High School Ministry has decided to do a more "Event based" approach for the remainder of this school year, and we are adding in a "Donuts and Discussion" after Worship once a month. Parents also really appreciate the Relational Ministry side of High School which has Katie attending sporting events/concerts/plays/etc.
- We had a great Parents Night out in February: 8 Families (2 guest families), 14 children, 1 high school helper, 1 middle school helper

#### **CHILDREN, YOUTH AND FAMILY MINISTRY**

- Summer Ministry information is out  
Childrens Ministry will have Summer Day Camp (still working on weekly themes) with the theme of Summer at the Cinema  
Middle/High School Ministry will have our Flip Flop Wednesdays where we flip and flop between Service and Fellowship  
High School Ministry has also requested a couple of evening BBQ nights

- WAPO Registration is open. Overall numbers are currently lower than previous years, but High School numbers are the highest they have been since pre-COVID
- Plant Sale (WAPO Fundraiser) will start on March 1st and go through March 29th. Students earn 40% of what they sell
- Working on a new approach for the Lent Evening Worship/Mentoring and doing more combined effort where everything will happen in the Welcome Center

## LOOKING AHEAD

- Maundy Thursday will once again include the Communion Milestone. More information will be sent to families early-mid March
- Will start working on hiring Staff for Summer Day Camp. Will need to add a 3rd person this Summer to make sure we always have 2 adults here at any given time. Looking at potentially hiring a split shift for the 3rd person which COULD allow them to have another job. Will also be looking at finding a Wednesday helper for Middle School days as well.

## New Business

- Mediation Update - Terri provided an update on history of need for mediation to new council members. Terri and Glen provided the mediator's recommendations to the council. Communication on an update will go to staff and congregation members.
- Council Retreat - Allison will send an email to council and staff with potential council retreat dates in April (Saturdays; 9 am-1 pm)
- Review Policies
  - Congregational Ethics - Reviewed and no recommendation for changes.
  - Giving Policy - Reviewed and no recommendation for changes.
  - Employee Handbook - Reviewed and changes recommended. Personnel committee will make updates and send to the council for review
- Duties for At-Large Council Members - Discussed at-large team assignments, as well as additional responsibilities including:
  - Managing building hosts
  - Managing weekly volunteers including updating the board and electronic documents, and sending out requests for volunteers via email
  - Managing church spaces (Rebecca)

At-large team members will discuss responsibilities and bring to next council meeting.

- Soup for Lent - Council will provide food at March 11 Wednesday service
- Rental agreement with Grace Apostolic Church - Reviewed addendum to lease regarding additional space needs, timing of rentals, and notification if space is needed by POP during their rental times and additional costs with these changes. Addendum to lease will take effect 4/7. Morgan made a motion to approve rental agreement addendum. Rebecca seconded the motion. Motion carries.

- System update - key card access system is outdated; software is not supported. Nate will get additional information for cost and will bring to council.

**Adjournment:** Allison made a motion to adjourn. Julie seconded the motion. Meeting adjourned at 7:51 pm