



Prince of Peace Lutheran Church

Council Meeting Minutes

September 16, 2025

Present: Pastor Glen Bickford, Ann Maczuga, Rachel Henderson, Pam Eliason, Melissa Johnson, Mari Senstad

Absent: Terri Revell, Allison Isenberg

Call to Order: Ann called the meeting to order at 6:03pm

Opening Devotion: Mari led us in devotions/prayer

Adoption of the Agenda: Melissa made a motion to adopt the agenda. Pam seconded the motion. Motion carries.

Approval of Previous Minutes: Approval made via email. Mari made a motion to approve minutes from the August council meeting. Pam seconded the motion. Motion carries.

Old Business

- Update on Emergency Preparedness Team
 - Ann: Nate, Glen, Jeff Hanson, Ann Maczuga met and will use template from other church. Bill Fredrick will likely join. At a later time, we will ask BP police department and fire to come for a walkthrough
- Update on MSP Team
 - Ann: Mike Isenberg-met once, but didn't have all the people because they didn't have correct contact information. They will meet next week. Anna Bolinger has resigned from the team, there are now 5 people. Based on the current team and how we still have most demographics represented, we will continue with the 5 (Mike Isenberg, Dan Voss, Georgia Larson, Kathy Lehman, Ben Anderson)
- Stewardship Team update
 - Stewardship drive will start Oct 5, will be 6 weeks with speakers each week: Cora Schrieber, Isenbergs, Jeff Amstrup, Jodi Spoden, Glen will do final one (Sunday before GTTM). Teams from the Stewardship team will meet with families and all congregation members will get letters or email. Postcards will also be sent out, ahead of the drive.
- Finance Committee Update
 - Rachel: Team confirmed and working on schedule that works for everyone including Nate.
- Council Connect
 - Ann: Do we want to start that again? Having a council member available during coffee hour again? How do we organize, scheduling?
 - Discussion: Agreement to start it up again to answer questions, have conversations with members/visitors if questions come up. Start with once a

month and if a lot of people come, we could increase frequency. Listening sessions will be happening 1st and 3rd Sunday's of October (after online survey goes out) for contemporary music thoughts/ideas so we will start this in November. Check with MSP team to see if one of them is available to join. AGENDA ITEM FOR next MEETING: Schedule CC in November and confirm 2 or more council members who are available.

- Church Structure

- Ann: Terri and Ann went through the Council/Church Structure chart. BP Joint Community Police Partnership (JCPP) Liaison will be moved to church admin. Will check in with Nate

- Call Committee preparation

- Ann: Thinking about call committee now, asking people to consider. Glen suggests to wait until MSP is done. Council recommends asking people now and getting confirmations so we are ready to schedule congregational meeting for vote. Consensus: we will plan to have vote when MSP feels that they are halfway through process
- AGENDA ITEM FOR next MEETING: Work on priority of names, decided timing logistics for when to ask/call for vote

REPORTS

EXECUTIVE TEAM REPORTS:

President's Report

This month the Ministry Site Profile Team was formed! Thank you to all who are on the team to do the work to move us forward in the Call Process.

We have had several expenses with the roof and a couple of leaks. This has all been taken care of and as I understand it, no longer leaking.

Unfortunately, I was unable to attend Kick Off Sunday. I understand it went well. We have a wonderful new Volunteer Board, I believe thanks to Katie and Rachel!

I would like to begin our Council Connect table after Worship again. If we continue to talk to Church members about what we are doing and answer questions, we are more visible to our congregation.

This fall will be busy. We have a Stewardship Campaign Team that will be in full swing, along with a Finance Committee starting and an Emergency Preparedness Team putting together our plan for the Church.

Thank you all for your time and energy in all you do for the Church!

Ann Maczuga

Treasurer's Report

MONTH	Actual	Budget	2025 Favorable/ (Unfavorable)	Actual	2024 Favorable/ (Unfavorable)
Gen/Bldg Fund:	Aug-25	Aug-25		Aug-24	
Offerings/Receipts	40,185	36,319	3,866	35,951	4,234
Expenses	(51,024)	(55,076)	4,052	(64,251)	13,227
Net Gain/(Loss)	(\$10,839)	(\$18,757)	\$7,918	(\$28,300)	\$17,461

YEAR TO DATE	Actual	Budget	2025 Favorable/ (Unfavorable)	Actual	2024 Favorable/ (Unfavorable)
Gen/Bldg Fund:	Aug-25	Aug-25		Aug-24	
Offerings/Receipts	428,864	391,636	37,228	384,259	44,605
Expenses	(432,457)	(440,904)	8,447	(522,592)	90,134
Net Gain/(Loss)	(\$3,594)	(\$49,268)	\$45,675	(\$138,333)	\$134,740

Notable Aug Activity:

❖ For **the month of Aug** receipts were lower than expenses.

- Total offering for the general/building fund for the month was \$31,865. This was higher than the budget by \$3,863.
- Other income (building use, grants, interest, etc.) was \$8,319, which was higher than budgeted by \$2.
- Expenses are favorable to budget this month, and favorable to prior year.

❖ For **August year to date**, receipts are lower than expenses, overall YTD we are down by \$3,594.

- Overall, through August, receipts are higher than budgeted by \$37,228.
- Expenses are favorable to budget for the year and favorable to last year.

o Stewardship team has been assembled and will begin to formulate the stewardship plan for 2025

❖ Cash balances available at the end of August were \$33,814 with an additional \$59,000 in investment accounts/reserve fund.

Submitted by Rachel Henderson, Treasurer

PASTORAL REPORTS:

Pastor Glen's Report

What have I been up to?

- Taking a little break: a few single days at home or state fair. Not even close to the end of my PTO
- Guiding the Stewardship Program starting October 5 through mid-November. We will be busier. We have 4 teams each visiting a portion of the highest givers- about 12 visits per team. The rest of the congregation will have letters. Speakers each week.
- Adult Education: Genesis study, Psalms study, The Magician's Nephew, helping with the last group to read The Lion, The Witch and the Wardrobe.
- Preparing to start Pickleball Tuesdays in October
- Working on expectations for all staff with Personnel Committee. Finishing reviews
- Hanson funeral and Fort Snelling burial
- Pastoral Care for too many people to name and won't, out of privacy
- Calling together a group to explore what happens to worship and contemporary music after Paul Koopman leaves
- Attending Synod Interim Pastor's group. Will attend Bishop's Theological Conference in Alexandria at month's end, with a college reunion before in Madison, WI.
- Fall planning and sermons
- Connections with Men's group, Quilters, small Groups
- Wednesday Clergy lunch connections

MINISTRY TEAM REPORTS:

Melissa:

Outreach

Additions to outreach: trunk or treat-October 25, same time, Outreach provide donuts, hot chocolate, Outreach will reach out to Park Brook, community sites, 10-11:30

NEXT year: push time a little later (near lunchtime for food and more community events), perhaps earlier in the month so it doesn't conflict with Anoka Halloween. Plan more of a community event, have more things than just Trunk or Treat, include more fall community options.

Thanksgiving Eve: Outreach project Diaper kit, Birthday bags, hygiene kits if not done on Thanksgiving Eve, they will do a project each week on Sundays throughout November

Global Ministries:

- Terri and Marian are currently in Jamaica for the 2025 Sewing Clinic

Local Ministries:

CEAP News...

Clothing Drive

- Through the month of September
- Most needed items: winter/warm clothes, baby clothes, work wear

Meals On Wheels

- A few people have stepped up to help! We're good for now!

Other News...

- The Outreach Team is looking for Staff/Council input in going forward with a Service Project/ Pie Social after Thanksgiving Eve Service

Care Team

- No Report

Mari:

Mental Health Connect- no new updates

Funeral Team- no new updates

Quilters- starting up this month

Library- two people signed up for the library team and several have checked out books!

Pam: No reports for Garden, Building, or Sunday Morning experience teams

Staff Reports

Children, Youth and Family Ministry

PRAISES from PAST Events

- We had a great Summer: 10 Weeks of DayCamp, 6 Childrens Ministry (During Worship) Gatherings, 4 MS Service Days, 4 MS Fellowship Days, 15 Campers for the Week @ WAPO, 6 Campers for the Weekend @ WAPO, 11 Youth and 2 Chaperones to Colorado, On HS Barbecue
- Kick-Off Sunday has come and gone
- Volunteer Board is up and running - still working on getting EVERYONE on to that new System

CHILDREN, YOUTH AND FAMILY MINISTRY

- Kick-off Week was/is September 14th
Childrens Ministry kicked off with a Fluffy like a Sheep Popcorn Party
High School Ministry kicked off with a dinner from Canes
Middle School will kick off with an Ice Cream Party on September 17th
- Creating a more concrete plan for days when I am not available for Childrens Ministry: Working towards having something in Worship
- Working on a few different Milestones
Bible Sunday Milestone for PreK, 2nd Grade and 6th Grade on Sunday, October 5th
Affirmation of Baptism will happen on October 26th during the service
- Retreat on October 4th
- Rehearsal/Dinner on October 19th
Post High School Milestone: Working on gathering information for addresses, etc for those at College

LOOKING AHEAD

- Trunk-or-Treat will be on Saturday, October 25th from 10:00 - 11:30. Will try and work with Outreach to make that a more successful community event
- Working on creating a Seasonal Event team for the events that are more congregation-wide

New Business

Finances needed to cover property repairs. Floor drains in kitchen are clogged with grease and have been cleaned after backup caused kitchen floor flooding. THis has been done in the past, within the last year and when they were cleaned this time, they said it is a temporary band-aid. REcommendation: have drains jet cleaned, cost will be <\$2000. Mari motion to approve recommended jet cleaning of drains. Pam seconded, motion carries.

To keep up to date on fire code, a new firebox needs to be installed, this will cost approximately \$700 and the install can be made in house (either Nate or Men's group): Pam motions to replace firebox, mari seconded, motion carries.

Trees: there are several dead trees in the parking lot. The most precarious ones, that could fall or cause danger to person/property have been taken care of-the others are on the radar, but not a priority in spending right now. They are large trees and the haul away would be a significant limit for what we can do "in-house", Nate will work on quotes for removal in the spring.

Men's Group: They have asked for a process for getting supplies needed for regular repairs. Financial procedures don't allow for volunteers or mission groups to have credit cards, so the team can go to Nate for supplies or reimbursements as needed.

Announcements/E-news additions

MSP update, contemporary music listening sessions

Action Items from this meeting:

Task	Person assigned

Next Meeting: Oct 21, 2025

Adjournment: Mari made a motion to adjourn. Rachel seconded the motion. Meeting adjourned at 7:28

