



Prince of Peace Lutheran Church

Council Meeting Minutes

November 19, 2024, 7:00 pm at Prince of Peace

Present: Pastor Glen Bickford, Mike Isenberg, Nate Boucher, Rachel Henderson, Patti VanLiew, Ann Maczuga, Cathy Krogstad, Pam Eliason

Absent: none

Call to Order: Mike called the meeting to order at 7:06 pm

Opening Devotion: Pastor Glen led us in devotions/prayer.

Adoption of the Agenda: Cathy made a motion to adopt the agenda. Ann seconded the motion. Motion carries.

Approval of Previous Minutes: Cathy made a motion to approve minutes from the October 15, 2024 council meeting. Ann seconded the motion. Motion carries.

EXECUTIVE TEAM REPORTS:

President and Vice President's Report - none

Treasurer's Report –

MONTH	Actual	Budget	Budget Favorable/ (Unfavorable)	Actual	Prior Year Favorable/ (Unfavorable)
General/Building Fund:	Oct-24	Oct-24		Oct-23	
Offerings/Receipts	53,561	58,139	(4,578)	58,013	(4,452)
Expenses	(62,287)	(55,555)	(6,732)	(67,471)	5,184
Net Gain/(Loss)	(\$8,726)	\$2,584	(\$11,310)	(\$9,458)	\$732

YEAR TO DATE	Actual	Budget	Budget Favorable/ (Unfavorable)	Actual	Prior Year Favorable/ (Unfavorable)
General/Building Fund:	Oct-24	Oct-24		Oct-23	
Offerings/Receipts	495,714	561,232	(65,518)	720,286	(224,572)
Expenses	(589,090)	(587,338)	(1,751)	(653,102)	64,013
Net Gain/(Loss)	(\$93,376)	(\$26,106)	(\$67,270)	\$67,183	(\$160,559)

Notable October Activity:

- **For the month of October**, receipts were lower than expenses.
 - Total offering for the general/building fund for the month was \$39,535. This was lower than budget by \$7,635.
 - Other income (building use, grants, interest, etc.) has been higher than budgeted
 - This is helping us make up for some of the difference from the significant decrease in offering.
 - Expenses are unfavorable to budget this month, but favorable to prior year
- For **October year to date**, receipts are lower than expenses, resulting in a YTD loss of \$93,376.
- We have seen a good response with several families increasing their online regular giving and one-time gifts coming in for our Faithfully Forward campaign. We have brought in approximately half of our goal for one-time gifts.
 - This goal of \$30,000 is to cover new heating units for the sanctuary and rooms behind the offices as well as repairs of other units. In addition, there are some building and roof repairs that are needed in the very near future as well as a few more trees to be taken down in the parking lot.
 - We are encouraging those who still wish to help bridge the gap to contribute during Give To The MAX
- Cash balances available at the end of September were \$27,101, with an additional \$35,000 in investment accounts.

Submitted by Rachel Henderson, Treasurer

Pastoral Report- Pastor Glen

I have spent most of my time meeting folks, and already have done a funeral (11-15) and a baptism (11-10). I have had about 10 in-home visits and about a dozen office visits. Almost too many people to remember.

In the future I hope to do more pastoral care, help with stewardship, outdated policies and procedures, and get a sense of your church. Lots of sadness and even shock here, but most want to move forward and be a church, to members and to Brooklyn Park. I may or not help with the Ministry Site Profile (used to get pastors), as the synod wishes. To answer a much-asked question, I don't know how long I will be here. My longest interim was two and a half years; my shortest was six months.

I want to connect with you and have a conversation with each of you. Folks have been quite welcoming.

Already working on Thanksgiving and Christmas.

Questions?

~Pastor Glen

Pastor Glen added at our meeting: A call for a new Senior Pastor takes time. A term for an interim Pastor can be anywhere from 1 to 2 years. An interim is hired to clean up the mess so the new Senior Pastor can come in to implement the vision of the congregation.

Ministry Team Reports:

Outreach Report-

Month Year: November, 2024

Area of Ministry: Outreach

From: Ann Maczuga

Outreach will be hosting a community service event and pie social after the Thanksgiving Eve service on Wednesday, November 27. We will be filling care bags for our neighbors in need and creating diaper and wipe packs for CEAP. Katie will also be coordinating a baptism tie blanket project. Pastor Glen has been provided with a blurb for Sunday morning announcements. There is also a sign-up sheet on the kiosk. We're in need of congregation members to help set-up for the event, serve pie, and clean-up.

Food Drive from Nov 1 – Nov 24. Food will be delivered to CEAP on Nov. 25.

Personal Care items and Birthday treats and gifts for October birthdays were delivered to Avenues for Youth.

Jeans and Junk on Sunday, October 13 had a great turnout of volunteers.

~Ann

Care Team Report –

November 2024

Area of Ministry: Care Team

From: Pam Eliason

This month I contacted the Care Team members. As of today, I haven't received any concerns to be brought to the council.

~Pam

Property Team and Sunday Morning Experience –

November 2024

Area of Ministry: Property and Sunday Teams

From: Cathy Krogstad

The Gardening Team reports it is a wrap for the season except to make sure there are flowers for the church altar through the rest of the year and have no other comments or concerns at this time.

Nothing to report at this time from the other Property and Sunday Ministry Teams: Building, Ushers, Altar Guild, Coffee, Music, Tech.

~Cathy

Staff Reports:

Children's, Youth, and Family Ministry – Katie

PRAISES from PAST Events

- We ended October with a wonderful Affirmation of Baptism service. We had 9 Confirmands this year and their Faith Statement Compilation was phenomenal. We were also able to include all 9 of them in all aspects of the service (Ushering, Greeting, Reading, Communion Serving)
- Trunk-or-Treat was probably our smallest year yet - BUT a majority of the young people who attended are NOT members of Prince of Peace. Next year the timing of this event is tricky, so considering reaching out to other Churches about doing one HUGE one instead of a bunch of smaller events
- Our Election Day trip to the Mall of America was a blast. We had 12 youth, and they were so on top of checking in with me - definitely something we will think about doing again
- We recently held a game night for Middle School students and 2/3 of the participants were invited by a friend. Game nights are so fun, and so easy and such a convenient way to invite friends to Prince of Peace
- The High School Ministry has had a little bit of a slow start, but on November 10th we had our biggest group yet (our High School students have school/class/teammates who are going through some VERY difficult things, and our HS Time allowed space to talk about that)

CURRENT UPDATES

- We will have a Parents Night Out for Children's Ministry on the 22nd
- Working on the Christmas Program this week. The program will be on December 15th and all Children and Youth ages 3 - 12th grade will be invited to participate
- We have TWO trips scheduled for High School this coming Summer and information went out last week. Initial registration and deposit are due by December 1st
- Wednesday, December 4th we will be having our ADVENTure Decorating Party and Potluck as well as the Middle School Ministry Christmas Party (that will be the last meeting for Middle School for 2024 as December gets so busy)

- The High School Ministry will meet two more times in 2024: November 24th and then our Christmas Party on December 8th
- Continuing to work closely with Pastor Glen to get things squared away. Currently helping to update some Pastoral Care forms and then will step out and let the Care Team do their work

LOOKING AHEAD

- Children's Ministry will continue to meet on Sunday mornings all the way through December 22nd. On December 1st I will pull them out of Worship IF there are a lot of them, but the plan will be to have the Worship Cart available. We will work on the program on the 8th, present the program on the 15th and then Pajama Party on the 22nd
- Will work with Pastor Glen and the music teams to create meaningful Christmas Eve Services
- Once January rolls around, Summer Ministry will get moved to the top of my priority list (at least for a few weeks) so that we can roll out our schedule by the middle of the month
- January will also bring about conversations surrounding Lent

~Katie

Media & Tech – none

Music - none

Unfinished Business:

Mike asked for an A list of things needed to be done so that we can schedule a Council Connect. We need a spreadsheet to have all lists in one place.

Mike volunteered to do a Council Connect asking for volunteers for our Worship Audio/Video Team on Sunday mornings. Rachel will continue making slides until someone is hired for this position.

We are keeping an eye on the trash situation in the area next to the parking lot. We are suspicious of a homeless person living there. If this is the case, we will call the police. If this is not the case, we will continue to meet and clean up the area .

New Business:

Mateo's message box may not be noticed from the street. His family is asking if they can add a sign next to the Narcan Box. The council agreed to this decision. The family will also like a point of contact person to check the box weekly and tell them when to send more supplies. Pastor Glen volunteered.

Cathy Krogstad said she will not be continuing as an At Large member in January 2025.

The Personnel Committee has been meeting weekly to update all job descriptions.

At the last Staff Meeting, it was decided that the church hours will be 9:30am – 1:00pm, Monday through Thursday. If any other time is needed, an appointment can be made by calling the Church Office. The council approved these hours.

The council discussed the 2025 Budget. Giving is low and we need a team effort (Pastor Glen and the Council) to work on the budget. Ideas:

- Stewardship Campaign
- Pastor Glen would like to send out a letter about how Prince of Peace serves our community and how our dollars are needed. (not specific)
- In January we will plan for our Capital Campaign and tie it to the 65th anniversary of Prince of Peace on April 13, 2025. (specific)

Next Meeting: December 17, 2024, 7:00 pm at Mike and Allison's home

Adjournment: Nate made a motion to adjourn. Ann seconded the motion. Meeting adjourned at 8:43 pm.