

**Prince of Peace Lutheran Church of Brooklyn Park**  
**Annual Congregational Meeting**  
**January 22, 2012**  
**Agenda**

**Our Core Values:**  
**Christ Centered Journey of Faith**  
**Learning and Growing in our Faith**  
**Inviting all into a Relationship with Jesus**  
**Serving and Giving in Response to God's Love**  
**Excellence and Intentional Ministry are God Honoring**  
**Welcoming all into Community Resulting in Changed Lives**  
**Deepening our Relationship of God through Prayer and Worship**

Call to order	Tom Heinrich
Worship, " <i>The Church's One Foundation</i> " LBW #369	Duayne Malewicki
Opening Prayer	Pr. Chad Brekke
Adoption of Agenda	Tom Heinrich
Approval of Congregational Meeting Minutes	Tom Heinrich
Annual Meeting – January 23, 2011	
Special Meeting – July 17, 2011	
Review of Annual Report	
President's Report	Tom Heinrich
Senior Pastor's Report	Pr. Chad Brekke
Director of Youth Ministry	Natalia Terfa
Director of Children & Family Ministry	Katie Rykal
New Business	
2012 Budget	Dick Ruohoniemi
Ballot	Tom Heinrich
Introduction of New Council	Tom Heinrich
Recognition of Retiring Council Members	Tom Heinrich
Dick Ruohoniemi, Marian Hutchens, Lynn Bohm	
Kim Cozad, Cindi Lindquist	
Motion to adjourn	
Closing Prayer	Pr Chad Brekke

**Prince of Peace Lutheran Church of Brooklyn Park  
Annual Congregational Meeting  
January 22, 2012**

**Minutes of the January 23, 2011  
Annual Meeting of the Congregation (Draft)**

**Members Present:** Carole Larson, Luke Schmidt, Lori Clausen, Nancy Aune, Candy Kvamme, Doug Lindberg, Deb Felien, Sheri Thompson, Angie Bendtsen, Thomas Alsleben, Thomas R. Barron, Ann Barron, Jennifer Haverkost, Chuck Dube, Michael Kust, Lynn Bohm, Rich Kvamme, Vicky Wavinak, Sandy Noard, Jan Bolstad, Alys Nelson, Cameron Johnson, Channing Bendtsen, Mike Felien, Morgan Holle, Heather Holle, Denise Dube, Lowell, Larson, Marv Hutchens, Darren Aune, Terri Revell, Patti Amstrup, Diane Grant, Ron Buster, Kathy Lehman, Mary Fodstad, Jeff Amstrup, Jan Buster, Mary Paskewitz, Helen L Matson, Lois Froebel, Donna Knutson, Harlan Knutson, Cathy Krogstad, Craig Krogstad, Joan Fredeen, Brian Johnson, Tressie Thompson, Gregg Bendtsen, Ken Zeiszler, Ken Kehne, Bill Fredrick, Jill Marie Cassada, Dan Cassada, Darrel Wyszynski, Muriel Wyszynski, Lois Helms, Jean Magnuson, Ellen I. Levang, Roger Dissmeyer, Sue Johnson, Barbara Carlson, Marian Hutchens, Judith Chagnon, Ron Chagnon, Barbara Sorlien, Jean Hiben, Mary M. Gilleshammer, Amy Kust, Candi Krych, Shirley Thompson, Gerry Pearson, Kim Cozad, Jan Dent, Chuck Krych, Dick Ruohoniemi, Karla Fredrick, Tom Heinrich, Allan Grant, Melissa Johnson, Helen Kellerman, Betty Barrick, Cheryl Zeiszler, Brad Broman, Lucille Aurzada, Ken Haarstad, Rick Swanson, Lexi Swanson, Dianne Malewicki, Duayne Malewicki, Nancy McCarthy, Jim McCarthy, Kevin Willms, Jim Fodstad, Susan Fodstad, Alice Olson, Donna McPhee, Helen Peddycoart, Jack McPhee, Linda Forkey, Deb Weber, Don Weber, Kim Hoffer, Deb Johnson, Jim Carlson, Charles Olson, Hazelle Nyberg, Amos Oeltjenbruns, David Hulbert, Joyce Russ, Richard Russ, Heidi Grell, Ron Grell

**Call to Order:** The meeting was called to order at 12:02 pm by President Jeff Schlumpberger.

**Worship:** Duayne Malewicki played the piano while the congregation sang "Love Divine, All Loves Excelling".

**Opening Prayer:** Opening prayer was led by Pastor Jim Carlson.

**Adoption of Agenda:** One addition was made to the agenda. A motion was made by Joan Fredeen and seconded by Lois Froebel to accept the agenda as amended. Motion carried.

**Approval of Congregational Meeting Minutes:** There was one correction to the minutes of the January 24, 2010 Annual Meeting minutes. A motion was made by Kevin Willms and seconded by Ken Zeiszler to approve the minutes from the Annual Meeting of January 24, 2010 as amended. Motion carried.

A motion was made by Jim Fodstad and seconded by Terri Revell to accept the minutes of the Special Congregational Meeting of November 21, 2010 as printed. Motion carried.

**Review Annual Report:** (written reports were included in the published Annual Report  
**President's Report** – President Jeff Schlumpberger talked about taking over the leadership role at Prince of Peace four years ago. He spoke about the hardships faced at that time, Pastor Tedd stepping down and the difficult economic times. Over the past two years he had three priorities: balanced budget, evaluating the co-pastor model and realigning Council teams. Prince of Peace finished 2010 with a surplus, the Church Council recommended that we call a Senior Pastor and

the Council formed five ministry teams: Spiritual Development, Sunday Morning Experience, Community Life, In-reach and Outreach. Jeff thanked the Council, his family, the Pastors and staff for their hard work and support.

**Vice President's Report-Call Team** – Tom Heinrich announced that the team had a successful survey. One of the things that came out of the survey is that the congregation wants to focus on Worship Enhancement and Sunday Morning Worship. Characteristics and traits in the survey reflected worship and community life. They are currently working on the ministry profile to give to Sr. Pastor candidates. This will give the pastors an idea of what kind of community Prince of Peace is. It is a 50-page document with a fair amount of detail. The next step is to submit candidate names for Sr. Pastor from the congregation to the Synod. They will also complete an on-line survey so candidates can see what this congregation is looking for in a Sr. Pastor.

**Pastor's Report**–Pastor Jim Carlson – Pastor Jim Carlson highlighted some of the items that are in his written report. He spoke about the Mission Jamaica trip as an opportunity to transform lives. He will miss the trip this year and asked that the congregation support the people who are taking part. He congratulated Sally Onstad, our church librarian who was elected to the National Church Library Association Board of Directors. He thanked her for the work she has done in the library.

He stated the congregation makes Prince of Peace happen and that it is an honor to be Pastor here.

Pastor Luke Schmidt commented that it has been an interesting year. We were in transition and moving in a new direction. Three years ago his goal was to get to know Prince of Peace and he held cottage meetings. Then it was important to find out what people are passionate about and to define ministry teams. He spoke about our vision of Grew Deep/Reach Out which is simple and easy to grasp and will focus our mission. He talked about the Good Samaritan fund which was set up for people who come to church looking for help. The Leave A Legacy Team has given some money to the Good Samaritan Fund as well. He will report on the fund and let the congregation know if it runs low on funds. Pastor Luke said that a memorial gift would be used for a design for the altar area. It should be in by Easter.

He said it has been a joy and pleasure to serve as Pastor at Prince of Peace.

#### **New Business:**

**2011 Budget** – A motion was made by Ken Zeiszler and seconded by Jim Fodstad to bring the 2011 budget to the floor. Dick Ruohoniemi presented the general fund budget to the congregation. He said the staff did very well in keeping expenses down. The council approved a 2% raise for the staff. He went over some line items in the budget.

Dick also presented the building fund budget to the congregation. 2010 ended with a balance of \$1916. This year we are projecting a year-end cash balance of zero. He stated that he hoped people would step up and make sure there is enough money in the building fund.

A motion was made by Mike Felien and seconded by Betty (was Berry) Barrick to accept the general fund budget for 2011. Discussion followed. A congregation member asked whether the youth budget would be monitored this year. Pastor Jim explained that there is a plan in place to keep a close eye on the youth budget and stated that Charlie will be working with Natalia on the budget.

Tom Heinrich stated that there are things that we cannot plan for such as a new parking lot, new technologies and the roof and that he wanted the congregation to be aware that these items are not in the budget.

President Jeff Schlumpberger called for a vote to accept the general budget for 2011. Motion carried.

A motion was made by Mike Felien and seconded by Ken Kehne to accept the building fund budget for 2011. There was no discussion. Jeff called for a vote. Motion carried.

**Ballot** – President Jeff Schlumpberger called for nominations for the ballot. A motion was made by Kevin Willms and seconded by Cheryl Zeiszler to accept the white ballot of candidates. Motion carried.

**Introduction of New Council:**

**2011 Council**

President: Tom Heinrich

Vice President: Bill Fredrick

Secretary: Allan Grant

Treasurer: Dick Ruohoniemi

Sunday Morning Experience: Chuck Krych

In Reach: Mary Gilleshammer

Spiritual Development: Kevin Mehnert

**Leave a Legacy:** Marilyn Smith

**Nominating Committee:** Lois Helms, Gregg Bendtsen, Ken Zeiszler, Cindy Lindquist, Kim Hoffer, Rick Swanson

**Assembly Delegates:** Lori Clausen, Cam Johnson, Deb Johnson, Angie Bendtsen, Anne Pudas, Dave Pudas

Jeff called for other new business. No other new business.

**Recognition of Retiring Council Members:**

Pastor Luke Schmidt recognized retiring Council members – Jeff Schlumpberger, Gregg Bendtsen and Lois Helms.

A motion was made by Mike Felien and seconded by Angie Bendtsen to adjourn the meeting. Motion carried. The meeting adjourned at 12:50 pm.

**Closing Prayer:** Closing prayer was led by Pastor Luke Schmidt.

Respectfully submitted,

Lois Helms  
Secretary

**Prince of Peace Lutheran Church of Brooklyn Park  
Annual Congregational Meeting  
January 22, 2012**

**Minutes of the July 17, 2011  
Special Congregational Meeting (Draft)**

**Members Present:** Deb Felien, Angie Bendtsen, Betty Barrick, Barbara Bangsund, Cathy Krogstad, Bev Alseleben, Ben Baer, Wei Baer, Sheri Thompson, Lois Froebel, Nancy Johnson, Chuck Johnson, Gloria Jarvis, Sandra Bueckers, Allan Grant, Amelia Christenson, Allison Hill, Kim Cozad, Virginia Stoa, Ken Zeiszler, Cindi Lindquist, Bill Lindquist, Kim Hoffer, Mike Gilbertson, Kathy Gilbertson, Rob Utter, Kyle Utter, Rick Anderson, Linda Forkey, Lynn Bohm, Charles Olson, Jeff Schlumpberger, Andrea Schlumpberger, Nicole Bauernschmidt, LeRoy Christenson, Claire Wilcox, Craig Krogstad, Channing Bendtsen, Gregg Bendtsen, Bill Fredrick, Alice Olson, David Keller, DuWayne Stuedemann, Sue Johnson, Rob Welde, Arlene Westberg, Shawn VanLiew, Patty VanLiew, Chuck Krych, Kayla Gronli, Nathan Sider, Melissa Haste, Terri Revell, Lynell Keller, Deanne Carlson, Raelene Carlson, Caitlin Carlson, Delores Junkman, Tressie Thompson, Evelyn Sloan, Mary Beecher, Merlin Quanrud, Elaine Zimmer, Jack Zimmer, Ken Kehne, Donna Kehne, Jill Nelson, Nancy Einertson, Ann Barron, Tom Barron, Donald Weber, JoAnn Olson, Jim Knuckey, Deb Felien, Mike, Felien, Helen Matson, Jean Magnuson, Lucille Aurzada, Sandy Peterson, Marshall Peterson, Jan Dent, Gerry Schroeder, Cheryl Zeiszler, Nancy McCarthy, Eugene Daley, Ken Haarstad, Terri Lindholm, Hal Stoa, Melissa Johnson, Naomi Helm, Pam Miller, Ronald Welde, Laura Erickson, Julia Sevald, Candi Krych, Karla Fredrick, Richard Ruohoniemi, John St. Peter, Joan Fredeen, Bohdan Kuczarski, Jordan Gronli, Anita Westberg, Clarence Westberg, Jennifer Young, Tom Heinrich, Janet Ficken, Kellie Antilla, Pat Dissmeyer, Roger Dissmeyer, Dorothy Knuckey, Sally Onstad, Helen Kellerman, John Myszkowski, Y. Londa Englund, Sandra Noard, Tari Karbula, Thomas Einertson, Debra Weber, Rob Wavinak, Erin Stoney, Ellen Levang, Christina Jobe, Kay Newstrom, Dave Hulbert, Doug Lindberg, Donna Knutson, Harlan Knutson, Harold Johnson, John Cozad, Ramona Sly, Diane Grant, Heather Holle, Morgan Holle, Kevin Willms, Mike Eggers, Jennifer Haverkost, Carl Carlson, Barb Carlson, Diane Hasse, Steven Hasse, Kathryn Hill, Don Hoffer, Heather Zemien, Sandy Eggers, Cathy Commers, Heidi Grell, Ron Grell, Ruth Fleming, Mary Fodstad, Marge Welde, Gerry Pearson, Jean Hammerlund, Char Korn, Judy Chagnon, Ron Chagnon, Jack McPhee, Donna McPhee, Dianne Malewicki, Kathy Lehman, Brian Johnson, Cheree Johnson, Lori Clausen, Ken Lundgren, Barb Williams, Terry Lindberg, Donald Schreifels, Sue Schreifels, Dick Russ, Joyce Russ, Chris Fearing, Patrick Miller, Barbara Sorlien, Vicki Haupt, Mary Jane Johnson, Jim McCarthy, Dan Gronli, Duayne Malewicki, LeAnn Schuerman, Theresa Gronli, Nancy Knoell, Lawrence Knoell, Shirley Thompson, Joan Fachman, Frank Fachman, Gerald McDougale, Helen Peddycoart, Doug Fromm, Jon Sevald, Pat Lundgren, Gerald Lauman, Tom Alsleben, Margaret Bisson, Mary Gilleshammer, Katie Rykal.

**Call to Order:** President Tom Heinrich called this Special Congregational Meeting of Prince of Peace Lutheran Church, Brooklyn Park, Minnesota to order.

**Approval of Agenda:** A motion to approve the agenda was made by Ken Lundgren and seconded by Betty Barrick. Motion was approved.

**Opening Prayer:** Don Weber opened the meeting by praying the Prayer of the Holy Spirit, the same prayer that opened every meeting of the Call Committee.

**Overview of the Senior Pastor Call Process:** President Heinrich provided the congregation with a list of the major steps of the Call Committee. These were projected on the screens. Phase 1 was really about looking inward at the people who make up our congregation. In this phase we developed the "Site Ministry Profile" that was shared with each of our candidates. In phase 2 we reviewed each of the candidates "Rostered Leader Profiles" that were presented to the Call Committee; we conducted interviews, listened to sermons and selected the best candidate to bring to you today. Phase 3 begins with today's meeting. Following a positive vote the candidate will have a period of discernment. Provided this discernment is positive Pastor Chad Brekke and his family will pack up and move to Minnesota. His last day at St. Matthew's will be August 28<sup>th</sup> and his first sermon at Prince of Peace will be September 25<sup>th</sup>.

**Introduction of Senior Pastor Candidate:** Mike Kust helped introduce Pastor Chad to the congregation. The Call Committee took very seriously our responsibility to represent the entire Prince of Peace Congregation. The Committee reached consensus on Pastor Chad because he was the one candidate that best met the congregations top criteria, based on the congregation survey. These included: delivery of excellent worship, excellent preaching, Bible messages that relate to our daily lives, providing a supportive environment that is welcoming and affirming, and uses humor as part of his ministry.

**Video Greeting from Pastor Chad:** Pastor Chad Brekke provided a short video greeting to introduce himself and his family to the members of Prince of Peace.

**Motion to call:** Thankful for the guidance of God's Holy Spirit, a motion is made to offer Pastor Chad W. Brekke a call to serve as Prince of Peace's Senior Pastor. Motion made by Julia Sevald and seconded by Ron Welde.

**Discussion:** Members were encouraged to ask question of the Call Committee regarding Pastor Chad.

**Call for the Question:** A motion to call the question was made by Roger Dissmeyer and seconded by LeRoy Christenson. Motion was approved.

**Vote:** Paper ballots were distributed and collected.

**Announcement of the Congregational Vote:** After all ballots were counted the results were announced by President Heinrich, 188 yes and 5 no. The motion having exceeded the constitutional requirement of two-thirds the motion to approve the issuing of a call to Pastor Chad W. Brekke was approved.

**Acknowledgement of Call Committee:** Tom acknowledged the 2011 Senior Pastor Call Committee members: Sue Johnson, Angie Bendtsen, Mary Fodstad, Dan Ficken, Allan Grant and Julia Sevald, Deb Felien, Mike Kust, Terri Revell and Darrel Wyszynski.

**Acknowledgement of Call Committee Support Team:** Tom also acknowledged the 2011 Senior Pastor Call Committee Support Team: Natalie Cassada, administrative support, Linda Forkey and Ken Lundgren, hospitality, Don Weber, Cam Johnson and Marv Hutchens, prayer team.

**Signing of Letter of Call:** President Tom Heinrich and Secretary Allan Grant signed the official Letter of Call to Pastor Chad W. Brekke.

**Overview of Plans for a Special Financial Appeal:** Ron Welde presented the congregation with the details of a \$36,000 special appeal that will begin today to provide needed resources for our new Senior Pastor should he accept our Call. These funds will be used to pay moving expenses, needed computer upgrades for Pastor Chad and assist in covering part of his salary for the remaining months of 2011.

**Motion to Adjourn:** A motion to adjourn was made by Mike Felien and Seconded by Ken Lundgren. Motion was approved.

**Closing Prayer:** Don Weber led the closing prayer.

Respectfully,

Allan Grant  
Secretary

**Prince of Peace Lutheran Church of Brooklyn Park**  
**Annual Congregational Meeting**  
**January 22, 2012**

**Executive Team Report**

*Jeremiah 29:11 "For I know the plans I have for you," says the Lord God, "plans to prosper you and not harm you, plans to give you hope and a future."*

2011 was a pivotal year for Prince of Peace Lutheran Church. For many members, the calling of our Senior Pastor highlighted 2011. However, many of the steps leading up to the call of Pastor Chad Brekke had just as an important impact to our church community. Throughout 2010 and 2011 changes, improvements and programs have put Prince of Peace in a position to change course and to foster a more welcoming, open and fun faith community. Do you feel it? God's plans for our future are being carried out by each member of Prince of Peace; He is using us for His good! How wonderful it is for us to be a tool for His hands.

At the beginning of 2011 God sent to Prince of Peace Pastor Mark Bents. Pastor Bents worked with our members, staff and council to prepare us and to "get our house in order" so that Prince of Peace was in a position to hit the ground running with the arrival of our impending Senior Pastor. Pastor Mark's passion for assisting congregations in transition was a blessing indeed! We thank the Lord for sending Pastor Mark.

The Prince of Peace Senior Pastor Call Committee worked tirelessly in the winter and the spring to finalize and nominate a senior pastor selection to our congregation. Truly God's guiding hand led this team through the Holy Spirit. As a congregation we thank the Lord for guiding our Call Committee.

Throughout the year our Five Areas of Ministry have been very busy providing opportunities to learn, give, grow and come together as Christian brothers and sisters. Hopefully each member had an opportunity to experience and participate in one or more of these ministry areas. God has prospered Prince of Peace, just as he said he would. The Executive team's 2011 goals were to; 1) assist the five areas of ministry in their journey 2) work to gain more transparency in council decisions by seeking input and feedback of members, and, 3) support the Call Committee and its process. With God's help these goals were met and provided improved worship experiences, learning opportunities, social events and community involvement. With Pastor Mark's guidance the Executive Team learned better ways to gain input and feedback from members to improve communication and transparency. Lastly, the Call Committee completed its work within the time-line stated and brought to Prince of Peace the right Senior Pastor matching our faith community's needs and strengths.

Administratively the Executive Team brought forth, and the Council approved four continuing resolutions in 2011. The intention of each continuing resolution is to provide clarity and direction for our staff to more easily conduct the business of Prince of Peace. The full text of each resolution is within the published Council Meeting Minutes for the date noted by each continuing resolution:

- Disbursement of Funds Received from Corporate Donations and External Partnerships (April 19, 2011)
- Designated Funds Transfer Policy (April 19, 2011)
- Loan against Designated Funds to Cover General Fund Shortfalls (August 16, 2011)
- Designated Fund Management (September 20, 2011)

Pivotal as 2011 was 2012 promises to hold even more blessings for Prince of Peace. In 2012 the Executive Team's singular goal will be to continue to grow and support the five areas of ministry.

As each one of us looks for ways to improve ourselves, our community, our faith life and our knowledge of God's promises these five areas of ministry provide a solid foundation to help us individually build upon. But best of all, while we're building ourselves we also link together to build each other! Hopefully you've picked a few areas where you'd like to grow a little deeper and in doing so, reach out a little wider. The involvement in ministry of each Prince of Peace member makes us all stronger as we build together.

Our 2012 proposed budget brought forth by the council is not a balanced budget. The pledges committed by members, and the forecast of loose offerings do not stretch the divide between the expenses of Prince of Peace and the ministry needs, building expenses, and necessary infrastructure expenses which must be made. The council is proposing a budget that fosters growth at Prince of Peace, and relies upon the increased resources such growth brings with it. The council would not be comfortable to recommend approval of this budget if not for the significant and positive changes made over the past several years. This positive change is the lever needed to lift our community of faith so that we will have the resources and the staff to assist us in growing deeper in our faith and reaching out wider to our community.

Father God knows the plan for Prince of Peace. It is in His hands that we put our hopes and our future. Remember Jeremiah 29:11 as you pray for Prince of Peace Lutheran Church.

God Bless,

Tom Heinrich, Council President

William (Bill) Fredrick, Vice-President

Dick Ruohoniemi, Treasurer

Allan Grant, Secretary

**Prince of Peace Lutheran Church of Brooklyn Park**  
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**Senior Pastor's Report 2011**

People are often telling me how hectic their lives are. We begin the day wondering how we will ever get it all done and go to sleep wondering where the day went. I think this is why people are always talking about how quickly time goes by. Admit it, a month ago you were saying, "I can't believe it's Christmas already" and two months from now people will be saying, "how can it be Easter already?" But time waits for no one.

I suppose the argument could be made that looking for ways in this new year to deepen your involvement in the ministries of the church will just make things worse. Trying to squeeze more church activity into your already packed schedule will cause the days to slip by that much faster. Just fitting in an hour for worship each week is a challenge. I know. I hear you, so hear me...

The beginning of a new year is a good time to remind ourselves why we bother being the church in this place and time. The last thing we want is a bunch of people passing through the doors at Prince of Peace simply going through the motions. There is a purpose and a power to every activity that takes place here, beginning with worship. We have been called together by the gospel of Christ. When we stay focused on this truth, not allowing it to be covered over by layers of other stuff, I believe something special can and does happen.

I believe that every time the church makes its way onto your calendar, that commitment will bless all the others you have made. Will growing in your faith through the ministry of your church make time slow down? Maybe not, but it will help you stay connected to the purpose and the power of this community of faith in Christ.

While I have only been here for the tail end, it is clear that 2011 was another full and rewarding year of ministry and outreach at Prince of Peace. Our ministry continues to be blessed by a wonderful combination of faithful long-time members and lots of new folks bringing their unique gifts and abilities to share. I am constantly impressed and inspired by so many people willing to put their faith in action as they support the ministry we share in this special place. From our local outreaches, to our international missions, POP continues to provide opportunities to reach out with the love of Christ. Our youth and children's ministries have answered the call by finding creative ways to serve those in need while building up their faith.

I have also been pleased to find a real commitment to financial stewardship among our members. People are stepping forward in faith and responding to God's call to live abundant lives of joyful generosity rather than the sad existence of selfishness. If you have yet to turn in an estimate of giving card for the year ahead, I encourage you to add your commitment to so many others who are determined to be part of a new day of ministry and outreach for Prince of Peace.

The days are few and far between when there is not some kind of activity going on at the church. I am beyond grateful to all of the people who volunteer their time, talents and treasures to support the incredible variety of ministries that take place at and through Prince of Peace Lutheran Church throughout the year. It is a blessing to be in this together with so many gifted, generous people. All that being said, most of us are aware that Prince of Peace has struggled in recent years. Like so many mainline churches, POP has experienced a significant decline in worship attendance and resources available for ministry. This reality has required the cutting of staff positions and has created what I call a culture of scarcity where the focus begins to shift toward all the things we lack rather than the many blessings I touched on at the beginning of this report.

In my stewardship sermon on this year's theme "Good and Faithful" I spoke candidly about this reality:

*I feel like saying it as plainly as I can today. Big churches Like POP that have shown a significant, steady decline in membership, worship attendance and resources for nearly ten years, generally do not turn those trends around...almost never.*

*Stuck people tend to stay stuck and stuck churches tend to do the same.*

***Then again, people tend to stay in the tomb once the stone seals it shut...***

*What if we really trusted God ...*

*What if we believed together that God's will for our community of faith is to thrive? That our brightest days of being a healthy, growing, vibrant, welcoming, life transforming, grace centered community of faith in Christ are ahead of us?*

*This moment in front of us now is unique and rare and holy. To be able to say, I was a part of that turn around... I believed when it looked unbelievable. I gave, even when times were hard... (An audio copy of the entire sermon is available by calling the church office)*

I believe that God is calling Prince of Peace to a new era of faithful outreach and ministry. A time of reimagining the kind of community we can become. We will not get to God's desired future for us by doing things exactly as they have been done in the past or by playing it safe. If we are to be one of those rare churches that becomes unstuck and reverses a decade of decline, it will require many of us to move out of our comfort zones in order to reach out with the love of Christ to the diverse communities we serve.

Where will God lead us in this New Year? How many lives will be touched by the ministry we share? How much light can we shine together into the darkness of this broken world? The answer to these questions will most certainly be affected, one way or the other, by YOUR response to God's call to live the abundant life of generosity and faithfulness promised through Christ our Lord.

As for me, I could not imagine a more exciting or worthy adventure than the call to faithful outreach, mission and ministry in front of us here at Prince of Peace. We have everything we need to move forward if we respond boldly in faith. Let me say that one more time. There is nothing we *lack* to renew our commitment to God's call for our church to become a healthy, growing, vibrant, welcoming, life transforming, grace centered community of faith in Christ.

So let's go in peace, to serve the Lord!

Thanks be to God!

Your partner in ministry, Pastor Chad

**Prince of Peace Lutheran Church of Brooklyn Park  
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**Pastor Hal Stoa's Report to the Congregation**

Jesus said *"Let your light so shine before men that they may see your good deeds and give praise your Father in heaven"* (Matt.5:16) NIV

2011 has been a different year for me. I have continued to serve and fulfill my tasks at Prince of Peace but have been absent most Sunday's. This has been due to the fact that I have been the Transitional Pastor at St. Timothy's in Columbia Heights since March. Like Prince of Peace they have been searching for a new Senior Pastor. Many of you know that I often preached there when their pastor was absent. God, the congregation and the Minneapolis Synod called me to help them. My assignment there is now drawing to a close and we will again be free to worship with our faith family here at Prince of Peace. We can honestly say we have missed you.

I have continued my work in leadership here as the Pastor in charge of Financial resources. This means leadership with the Giving Team, the Leave a Legacy Team, The Stewardship Team and the "I'm In" campaign have all been a part of my portfolio. I want to thank the tremendous, dedicated, faithful volunteers on these teams for a great year. These are the people who really do the work and in so doing have "Reflected the Light of Jesus."

Virginia and I are planning our Texas time and look forward to rest and relaxation in warmer places. This is also time to see our Texas son and family. Upon our return we will again be worshiping here and are looking forward to spending faith time and fun time with all of you.

Prince of Peace is blessed to have Pastor Chad as our new leader, God's Shepherd among us. 2012 will be an exciting year as Prince of Peace continues to "Grow Deep in Faith" and "Reach Out" with the love of Jesus.

Pastor Hal

**Prince of Peace Lutheran Church of Brooklyn Park**  
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**Director of Children and Family Ministry**

Isaiah 11:6 states that a *"little child will lead them."* I feel as though this verse is so fitting for the Children and Family Ministry here at Prince of Peace. May you be led by the Children and may you be filled with Child Like Faith.

2011 was a little bit different for Children and Family Ministry in that I was gone for three months on Maternity leave. While I was gone, the program was in the very capable hands of Amanda Clancy (aka Captain Awesome) and many parents and volunteers. Below is what Amanda had to say about her time here at Prince of Peace:

*When Katie asked me in the fall of 2010 if I would be interested in stepping in for her during her maternity leave come January(ish), I thought to myself, the timing couldn't have been any more perfect. I was set to graduate in early December and baby Rykal was to come shortly after that. It gave me the perfect window of time to focus on ministry at Prince of Peace while I personally made the shift from fresh graduate to it's-time-to-find-a-big-girl-job. When I accepted the position it was an opportunity for me to serve in a congregation I was comfortable and familiar with, a place that I called home for over 15 years. I also figured, as an elementary education major, it would look great on a resume. Never would I have thought that God had other plans in mind for me. Accepting the interim position at Prince of Peace set in motion the plans God had for me and lead me to where I am now. I was overwhelmed at first, but the things I did during my time at Prince of Peace prepared me for my role in ministry.*

*Such events included:*

- *The Valentine Banquet in February that served about 70 guests. This event was open to the congregation and families had a great time gathering together and participate in fellowship, crafts, food and even a candy station.*
- *POPPers events during the months of January, February and March. We averaged 15 kids in events such as Tubing, Ice Skating and Bowling*
- *During the Lenten season we brought back DIGGIN in for those who had families taking part in the mentoring programs. Our focus was on the fruits of the spirit.*
- *In Sunday School we focused on stories such as the parable of the sower, the good Samaritan and Lydia and the purple cloth.*
- *In March we held a CEAP food drive that brought in tons of food items to be donated to the food shelf. I can't remember the numbers, but it was a lot of food!*

*I feel so incredibly blessed to have had the opportunity to serve at Prince of Peace. Without doing so, I wouldn't have ended up with the call to serve in ministry, and I am so happy with my new position in life. I am so thankful that Katie put her faith in me to partially step into her size large shoes, to the entire staff at Prince of Peace for supporting and praying for me on my journey, and for the POP families who reminded me each week what serving in ministry is all about.*

*Through service, fellowship and faith may God continue to have a presence in children and family ministries at Prince of Peace.*

*In Christ,*

*Amanda Clancy*

**Other Children and Family Ministry events that have happened in 2011 include**

- POPpers events once a month. We average around 20 4<sup>th</sup>-6<sup>th</sup> Graders for events such as the Corn Maze, Vertical Endeavors, Mystery Events and Swimming!
- Veggie Camp was once again held for a week in June and a week in July. Our total participation held steady at 130 kids.
- Our SEEDS and YOUTH attendance at WAPO also continues to grow. We had 20 SEEDS Participants (2<sup>nd</sup> and 3<sup>rd</sup> Graders) and another 30 YOUTH Participants (4<sup>th</sup>-6<sup>th</sup> Grade). We will once again be heading to WAPO from July 27<sup>th</sup> – August 3<sup>rd</sup>. Camp Sunday will be held in January!

### **Other Children and Family Ministry events continued**

- Summer also brought back Faith and Family Night where we focused on our community – both inside the church building and outside. In August we made 1000 sandwiches for 363 Days as part of our community outreach.
- October also brought back the Halloween Extravaganza. The Extravaganza brought in another 80 kids this year, and we will definitely be bringing it back in 2012 – possibly with some new adventures attached to it.

Our Education Ministry has also continued to grow in 2009 and we look forward to continuing the growth.

- Sunday School remains the main source of Education for our Young People. We currently have 240 young people registered in Sunday School. We continue to make changes to an ever changing/growing population and have looked at stories such as Moses and Joseph.
- The Sunday School children also continue to do Faith in Action projects. In November, they participated in the highly anticipated Operation Christmas Child. This year we collected 517 boxes and just over \$1000 to help out this organization. Thank you to the congregation for their donations both of items and money. This project would not be possible without your help. We also collected 217 gifts for CEAP and they were very appreciative of our efforts.
- Our Sunday School Christmas Program showed “A Piece of Christmas.” We ventured with a piece of cloth through the Christmas Story.
- We continued having Sunday Morning Dig in the Summer and that has proven to be a great ministry opportunity as well. We met two Sundays a month and dug a little deeper in the Gospel Lesson for that day. Sunday Morning Dig will return in Summer of 2012.

Children and Family Ministry continues to be an area that is full of excitement and growth. We are constantly making changes to figure out what works best for us as a congregation and for families as well. Here are some exciting things to look forward to in 2012!

- During LENT we will be bringing back “DIGGIN IN” as we focus on our 5 areas of Ministry
- Summer will bring about POPS Camp (formerly known as Veggie Camp), Faith and Family Nights, Days at the Beach, Sunday Morning DIG, and CAMP WAPO
- Events to look forward to include the Valentines Banquet, Halloween Extravaganza and a Chili Feed/Cook-Off. We may even throw some other ones out there.

Some other areas of ministry that I am involved in are that of the Nursery Ministry and Children’s Choir. Both of these areas are run by other staff members, while I simply oversee them.

Heather Zemien and Nikki Bauernschmidt are doing a fabulous job in our Nursery. It isn’t simply a Sunday morning drop off spot. Instead Nikki and Heather work to make the Nursery a place that is doing ministry. You may find some of the craft projects outside on the wall. If you are ever curious as to what they are learning in the Nursery, simply take a look at the Bulletin Board and it will tell you.

Katie Hines is still going strong as our Childrens Choir Director and I think the growth is obvious. This past April we saw yet another musical put on by our young people. “Are We There Yet?” taught us that we always have ways to grow closer to God, and we will forever be on a journey. Look for information for this years Spring Musical to be making its return in April.

This year has been full of blessings for me, not just with the birth of Zoey, but for the love and support that Craig and I have received in being new parents. I have always known that this Congregation LOVES the young people and I got to experience that even more this year! Thank you to all of the volunteers (Teachers, Parents, ED Board, Childrens Ministry Team Members, etc) for helping to make my job enjoyable! I am truly blessed to work here at Prince of Peace and look forward to all that lies ahead in the coming year.

God’s Peace,  
Katie Rykal – Director of Children and Family Ministry.

**Prince of Peace Lutheran Church of Brooklyn Park**  
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**Director of Youth Ministry**

*"We loved you so much that we were delighted to share with you not only the Gospel of God but our lives as well, because you had become so dear to us."*

(1 Thessalonians)

Can you believe I started my eighth year here at Prince of Peace this fall? It is such a blessing to be here for this length of time and see students grow and become incredible young adults. 2011 was yet another amazing year for the youth at Prince of Peace. We ministered to over 200 youth of all ages and we hope to keep it up in 2012!

**Axis** (grades 7-9) is still going strong. It continues to bring in new students and generate more energy than I could have imagined. I decided to split the 9<sup>th</sup> graders out and give them their own large group and curriculum this year and it's been a great change. They are having the opportunity to really ask questions related to their faith and their upcoming Rite of Confirmation. The 7<sup>th</sup> and 8<sup>th</sup> graders are walking through the Old Testament and are really getting into the stories we're finding there. It's been a blessing to have so many committed and caring adults serving alongside me as we teach students the foundations of our faith. This job would be very difficult without them!

**Revolution** (grades 10-12) continues to be a highlight of my week. We have continued our "cycle" of meetings, weekly rotating worship, service, fellowship and discussion. We have been blessed to have Nate Bergengren lead our worship on the first Wednesday of each month. We've expanded the band to include student vocalists and musicians and it's been amazing to watch them step up into leadership roles and actively participate in worship. Our service nights have been well attended and we've helped many local organizations and Prince of Peace community members with a willing and energetic crew of volunteers. Fellowship events have gone really well, consistently bringing in the largest number of students – and new friends and visitors. Lastly, the discussion nights continue to challenge each student and every adult in the room as we've tackled some big topics this year.

**iRev** (our senior high small group ministry) remains a really great addition to our high school ministry and the students who are involved really enjoy it and look forward to going deeper each week! It's been great to have the adult leaders to take these groups on, and we've had some pastoral participation this year too!

**Journey** (our ministry for college students) has been going great. We had our 4<sup>th</sup> annual "Homecoming" event on the night before Thanksgiving and had 25 students show up for snacks and games. It was so much fun and it really felt like my "kids" were home. I sent 30 finals care packages in May of 2011 and again in December. I'm thankful for technology making connections a lot easier when they're far away at school! I've gotten many dorm room tours via skype and facebook helps me keep an eye on my kiddos.

**Young Adult Ministry** for 18-29 year-olds started this fall and has been going great. Our current youth ministry intern Jackie Winters took on this ministry on bi-monthly Sunday mornings and has been instrumental in making it happen. We are continuing Theology on Tap (which began in winter of 2010) and look forward to constantly finding ways to hook into this group of young adults.

**Mission 2011** saw our group of 4 adults and 21 youth pile into 3 RVs and drive to six states to do various homeless ministries around the country. It was an amazing trip and we learned so much about ourselves, God and the opportunity to serve! We are looking forward to heading back to Ms Pearl's Good News Daycare in the south side of Chicago in July of 2012.

**Camp Wapogasset** in Amery, WI continues to be the event of the summer, and many students look forward to it all year. We had over 70 students spending the week at Wapo, 6 spending a week at Wilderness Canoe Base, and 10 TIM Teamers. It again proved to be an incredible faith experience for many students, and it was great to be up there during the week and solidify relationships with many students.

**Retreats** have been great this year as well. We had the popular 7th grade community retreat again and it was a blast as always! Our high school retreat spent the weekend in the woods learning about how we best connect with God. The students then prepared worship experiences in those pathways to share with the rest of the group. It was a great weekend!

It has been a year full of change here at Prince of Peace, and the youth and I are fired up and ready to take steps forward with this congregation. I pray that I may continue to share the Gospel and my life with the students here in 2012 - and that they would do the same to me! Thank you, congregation members, for all that you do to support me and the Youth Ministry at Prince of Peace!

- Natalia

**From our Youth Ministry Intern, Jackie Winters ...**

It has been such a blessing to be able to work more closely with the congregation at Prince of Peace this year. I have had a blast leading Axis alongside Natalia, being a part of Revolution, and starting a Young Adult Ministry group. I have been moved by the kindness, humor, and often profoundness of the youth. Everyone at Prince of Peace has been extremely supportive of me exploring my calling to ministry and I am very excited to have the opportunity to continue doing God's work. Thank you for being so warm and welcoming.

Blessings,  
Jackie Winters

**Prince of Peace Lutheran Church of Brooklyn Park**  
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**Director of Operations/Business Administrator**

Once again I am pleased to report that the finances and the physical property of Prince of Peace are in good standing. It is great to be able to give the congregation good news and to thank everyone for their gifts of time, talents and treasures.

One of the most perplexing things that I ever dealt with took place during 2011. I discovered that there was a water leak occurring 24/7 that was not easily found. After many hours of detective work with Roger Dissmeyer and with the help of a leak detection specialist we found that a hot water supply line was leaking under the concrete slab in the original restrooms near the resource and choir rooms. The most cost effective and permanent fix was to vacate that line and run new hot and cold supply lines to this area. The project turned out better than expected. Hopefully we will use less water and heating of the hot water in 2012.

Speaking of water after over fifty years Prince of Peace finally was able to purchase a water softener. This will help the dishes clean up better and the plumbing fixtures and pipes last longer. Thank you to the Funeral Team in allowing the use of their dedicated funds. Funds from Thrivent Choice dollars also helped with this. Thrivent Choice dollars have contributed over \$16,000 to the congregation since the program began 1-1/2 years ago. Thank you to all of the Thrivent members that have designated Prince of Peace as a recipient of their gifts. Fred Sibben has become the Thrivent Choice Congregational Advocate. Thanks Fred.

I continue to be a resource and financial partner to the Leave a Legacy and Stewardship Teams. I also attend their meetings. These teams consist of many hard working and dedicated people that help with the financial health of our church. The Leave a Legacy team has a meaningful amount of funds to make significant changes each year. The Stewardship Team works very hard to help remind us that we need to be "Good and Faithful Servants." Working with these teams is a highlight of my position.

The formation of the Africa Fund added accounting responsibilities in 2011. This fund will serve as a clearinghouse for trips led by Pastor Chad to Tanzania. A very generous gift was given to start this fund and I am looking forward to helping out however necessary.

Financially we are better than expected at the end of 2011. We finished the year with a balance of almost \$20,000 in the General Fund. This compares to our expected budget balance of \$282. The primary reason for this good news is the success of the "I'M IN" campaign. Thank you to everyone that contributed and to Ron Welde and Jack Zimmer for their extra effort with this. The Building Fund continues to be underfunded and required an end of year total transfer of \$10,000 from the General Fund to keep this fund positive.

The Retired Workgroup of Ken Kehne, Jack McPhee, Roger Dissmeyer, Merlin Quanrud, Gene Daley, Ken Lundgren, Curt Oian, Ken Haarstad and Bill Fredrick continue their ministry of keeping the building and grounds in top shape. Due to funds given to this team from the Leave a Legacy team they have been able to purchase some much needed tools to help them accomplish their tasks. I do not know what I would do without this group of dedicated guys. They make it a joy to come here everyday and know that they are helping the whole congregation in all that they do.

Other personal thanks go to Dick Ruohoniemi our outgoing Treasurer. It has been a pleasure to work with you these past two years. I need to thank Dana Daniels, a great resource for any question I may have.

Thanks go to Pastor Hal who has been a great financial and spiritual leader for me these past 4 years. Also please thank Nancy McCarthy if you see her for all her help as our Financial Recorder. She is a volunteer that is always available to help every week and does a great job. I need to thank Lynell Keller. And who does not know Jaime (pronounced Hi-Me) our custodian. He is the hardest working person I have ever had the pleasure of working with. Thank you Jaime!

One of my greatest joys is when I get the chance to personally help anyone with a question or problem they may be having. My purpose is to serve you. My door is always open and I expect that you will come to see or call me for help or just to chat at anytime.

Respectfully submitted,  
Charlie Olson  
Director of Operations/Business Administrator

**Prince of Peace Lutheran Church of Brooklyn Park  
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**SPIRITUAL DEVELOPMENT MINISTRY**

Throughout the summer and fall of 2011 this ministry met to meet the spiritual needs of our congregation. Members were: Dan Ficken, Mary Fodstad, Dave Herzuck, and Dave Hulbert.

We continued the 3 distinct ministries that started in the fall of 2010.

**ACTS – Adult Christian Teaching and Sharing**

Starting in Oct. an Adult Bible study was conducted on Sundays during the 9 am. & 10:30 am. services.

We studied Chuck Colson's "The Faith," an examination of our Christian beliefs, what we stand for and what we believe.

The first session had 7 - 8 people in attendance regularly; the second had the same number.

Reviews were very positive. We will start again in February.

**Men's Activities in Christ**

We continued our support of CEAP and our POP members with a yard raking and clean-up in November as we cleaned 6 lawns and had an attendance of 28 adults and youth.

We are planning on a Gun Range trip this Spring to North Metro Gun Club.

We also have a committee of several men who take on special projects to assist any family in need and our church member's families in the Armed Services of our country.

It is hoped we can pull a Men's Retreat together late spring.

Our 2 Men's Bible studies continue to meet on every other Monday and Tuesday evenings at POP.

Times are 6:30 pm. to 8 pm.

**Young Adult Ministries**

This is our group for young adults. With the addition of Intern Jackie and, of course, Natalia, our Youth Director, we were able to have 3 meetings on every other Sunday during the 9 am service with 6-7 young adults in the youth room during the fall. We hope to expand on this.

We were also able to start Theology on Tap with a number of young adults and examine various Scripture and it's relation to their living experiences. Our next get-together is Jan. 15<sup>th</sup>.

**Prince of Peace Lutheran Church of Brooklyn Park**  
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**COMMUNITY LIFE TEAM**

**Team Members:**

Doug & Nikki Bauernschmidt; Tami Beaty; Deb & Mike Felien; Lynell Keller; Kim Cozad

The Community Life team creates opportunities to invite and connect by organizing Prince of Peace Church events.

We hosted two events in the spring. We organized and created a fun farewell for Pastor Luke and also had the opportunity to host Pastor Hal's hometown church choir Oak Grove for a wonderful meal and beautiful concert.

Our summer was busy planning our most successful "Homecoming" event in September. This is the biggest event when all the kids kick off Sunday school. The bounce house, food, crafts & photo opportunity was great!

Also in September we planned a New Pastor Social for Pastor Chad and his family that was very well attended. It was an evening to mingle and chat with our new Pastor, Lori and their family. Natalia and Katie were helpful in getting students of their age to attend and show them how fun Prince of Peace is for kids.

At the end of the month we prepared an awesome meal for Natalia's confirmation students and their parents.

We had a wonderful "Not So Silent Night" event planned but due to the date being later than last year, all around "busyness" of the Christmas season and the lack of sales we had to cancel. However, we are going to plan again for it next year with some possible changes to make it an event that more will be able to participate in.

Looking forward to 2012- we will begin by helping Katie host the Valentine's Dinner. There will be great food, crafts and family fun.

If you are interested in joining a fun, outgoing and creative team you are more than welcome - we would love to get you involved!

I want to say thank you to Prince of Peace and the wonderful & creative Community Life team. We have had some highs and some lows but we have always come back on top. You are awesome and as always....

God is good!

Respectfully,  
Kim Cozad

# Prince of Peace Lutheran Church of Brooklyn Park

## Annual Congregational Meeting

January 22, 2012

### CONGREGATIONAL CARE TEAM

Congregational Care ministries include those that serve the members of Prince of Peace. Ministries that fall under this umbrella include New Member Orientation, Befrienders, Funeral Ministry team, POP Fellowship Friends and other similar activities.

Many of these ministries are well-established at Prince of Peace and did not need additional direction or changes in 2011.

Two areas of focus this past year were to establish the new Fellowship Friends program to help new members transition into being active members of POP. We also concentrated on revamping and enhancing the new member orientation. New member orientations will now be in two 90-minute sessions held over two consecutive Sundays on a quarterly basis. The first one will be held on February 12<sup>th</sup> & 19<sup>th</sup> at 11:45am.

In addition, we were able to review the 872 call surveys that were completed in 2010. Many of the comments were regarding the ministries, direction and leadership of Prince of Peace. The majority of these concerns have been addressed throughout 2011 with the creation or enhancement of many ministries and services. We still don't have verifiable phone numbers or email addresses for many of our members.

Just to name a few, Treehouse, WE Teams, 363 Days, New Senior Pastor, Fellowship Friends, New Community Life Events, New Head Sets, New Young Adult Ministry, Council and Committee Members available between services, Manning of the Welcome Cart, Leadership Transparency and many more.

It has been a busy and exciting year of transition for all of us at Prince of Peace. We look forward to gaining some stability in the next year and our goal is to focus on ways to invite all into POP and a relationship with Jesus.

We are in need of more Congregational Care team members. Please contact the office if this is an area where you can share your time and talents.

#### **Committee members:**

Mary Gilleshammer, Chair

Gregg Bendtsen, Secretary

Elaine Zimmer, Committee Member

Hazelle Nyberg, Committee Member

Faithfully Submitted,

Mary Gilleshammer, Council Representative

**Prince of Peace Lutheran Church of Brooklyn Park  
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**SUNDAY MORNING EXPERIENCE TEAM**

The purpose of the Sunday Morning Experience Team is: To help Prince of Peace make the most of the opportunity we have to gather on a Sunday morning. From street to seat, we will expect guests and welcome everyone into a great worship and fellowship experience.

The Sunday Morning Experience committee members are: Melissa Sider (chairperson), Bev Alsleben, Pat and Roger Dissmeyer, Laura Erickson, Karla Fredrick, Marian Hutchens, and Chuck Krych.

The WE TEAMS were adjusted, adding a Coffee Host Leader, and a Reader Leader. The WE TEAM members continue to serve in any way that they are comfortable: as a greeter, an usher, a communion server, or a Welcome Center host. The following are the Team Captains: Team 1 – Chuck and Denise Dube; Team 2 – Melissa Sider; Team 3 – Frank and Jo Fachman; Team 4 – Paul and Vickie Miller; Team 5 – Natalia Terfa; Coffee Host Leader – Laura Erickson; and the Reader Leader – Linda Deschene.

The first part of the year, the committee visited other churches to identify what “works well” for them in serving their members and serving visitors. We then took the “best” of what we learned to incorporate into POP.

Rally Sunday, we started our Visitor Program. We have a Welcome Center outside the church sanctuary, at which we greet the visitors, give them a visitor bag, and take them on a church tour if they would like. We also answer any questions that they might have. The Bags contains a cloth shopping bag with POP logo, a POP pen, a devotion book, a magnet, and a letter welcoming them to POP

We welcomed Pastor Chad on September 25<sup>th</sup>. We held 4 Name Tag Sundays starting that Sunday, so that Pastor Chad and his family could learn our names, as well as church members learning names of other church members.

November 13<sup>th</sup>, we honored our veterans. We developed a bio-sheet about each Vet who responded to our survey. They were honored at church that day with special recognition and a boutonniere. The music leaders incorporated a couple patriotic songs in the service.

We look forward to setting down new goals for 2012.

Marian Hutchens  
Chuck Krych  
Council Reps for the Sunday Morning Experience Ministry Team

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**Outreach Report for 2011**

The current outreach team members are Bill Fredrick, Lori Clausen, Lisa Stordahl and Lynn Bohm. Our mission is to serve others in the name of Jesus Christ our Lord. We serve in a variety of ways including financial and volunteer hours. We wish to serve the world whether it be our immediate community, within the country or across the ocean. We have discovered that Prince of Peace does a lot of outreach activities. Our mission is to strengthen, continue and add to these programs. We are the hands and feet of God!!

**Prince of Peace currently participates in;**

-CEAP	-Beyond the Yellow Ribbon	-LSS
-Befrienders	-Mission Jamaica	-Leaf Raking
-Boy Scouts	-Camp Wapogasset	-Adopt-A-Home
-Operation Christmas Child	-Youth Missions	-Men's Group help
-Loaves and Fishes	-Highway Clean Up	-ELCA
-Feed My Starving Children	-363 Days	-Annual hoedown /
-Tree House	-Parenting with Purpose	Chili feed
-Park Brook School	-Church Jalingo,	
-BP Community Café	-Feeding Zanewood	

**Our focus in 2011** was to get a grasp as to what we are currently doing. We also focused on several new projects which are still in the developmental stages.

- In May Tree House was introduced. Terry Hartmann built a wooden tree house receptacle where donations can be dropped off to help the at risk youth.
- The principal of Park Brook Elementary, Scott Taylor, requested some help. Lori Clausen heads up this project. Our goal is to find responsible adults to volunteer in various areas such as reading, teacher prep, field trips and mentoring kids by having lunch with them once a week and helping them with reading.
- Beyond a Yellow Ribbon is an organization that helps military families in our community while a family member is deployed. Brooklyn Park is a Yellow Ribbon City and requested a representative from POP that would help match needs of military families with volunteers who are willing to help.

**Our goals for 2012;**

- Continue to grow the 3 programs above getting more people to volunteer
- Continue at Park Brook Elementary School. Along with the lunch program they have requested help with field trips and school functions such as with book drives and the annual carnival.
- Continue to support Beyond the Yellow Ribbon making it more visible so military families know they have a support system while their spouse is serving in the military.
- Begin a monthly dinner program at POP for homeless families and those in need of a hot meal. We've just begun but hope to start soon. POP has have been blessed the facilities and a large welcome area. The need is great as no one is doing this in Brooklyn Park or Brooklyn Center. We will observe churches that have been serving for years. We hope to bring back some suggestions & start in early 2012. We have applied for a grant to help fund this project.

- Resurrect the Barnabas Board. (To be renamed). This was first done in December 2010. It is a bulletin board where people post needs. Members view the needs and when they can fulfill one, they take the post it note and contact them.
- Grow the team. We are looking for several more volunteers to join our team so we can give more.
- Begin establishing a relationship with Pastor Chad's contacts in Tanzania

**Our theme for 2012 will be “A Year of Giving”.** We will develop an outreach calendar that will focus on two causes per month. Our feeling is that if we highlight and rotate causes monthly, we will get increased participation. We will also have a designated bulletin board where people can look if they want to volunteer their time and talents. Our goal is awareness and giving.

Lynn Bohm  
Outreach

**Prince of Peace Lutheran Church of Brooklyn Park  
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**CHURCH LIBRARY  
2011**

Many adults, youth and children use the Church Library. The room is open and staffed between services on Sunday mornings as well as for evening services during Lent.

◆ <b>Circulation Summary</b>	<u><b>2010</b></u>	<u><b>2011</b></u>
Books checked out by adults, youth & children	506	562
DVDs, videos, CDs, and audio books	197	203
Total items checked out	703	765

◆ **New resources through purchase and donations**

In 2011, there were 126 books and 29 audio-visual items catalogued and added to the shelves. DVDs and audio books are increasingly popular. Thank you to church members who donated resources.

◆ **Books at Your Doorstep**

The Library provides a service through which resources are delivered to the homes of church members who are unable to come to the Library. For more information on this service, contact Sally Onstad.

◆ **Library Team**

The Library Team consists of 11 volunteers who help check out items, put items back on the shelves, write short articles for the Sunday Bulletin and Enews, create displays promoting resources, and purchase and catalog resources. "Weeding" and updating the inventory are done annually. Sally Onstad, Library Team chair, continues to serve on the National Church Library Association Board. Team members can attend quarterly meetings of the metro organization. New Team members would be welcomed!

**Mission Statement**

The purpose of the Prince of Peace Church Library is to support the church's mission by providing resources that serve the spiritual, emotional and intellectual needs of children, youth and adults in their faith journey.

Respectfully Submitted,  
Hazelle Nyberg, Library Team Member

**Prince of Peace Lutheran Church of Brooklyn Park  
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**“Leave a Legacy” Team report for 2011**

The “Leave a Legacy” Team reports the following for the year 2011:

- Sponsored two seminars: the May session which addressed the topics of charitable giving and estate planning was well-attended. The November session was scheduled to provide information about Life Choices and Planning, this session was canceled for lack of attendees.
- Memorial Sunday and All Saints Sunday remain special days within the church year for “Leave a Legacy”. This year in addition to sponsorship of altar flowers, members recognized over 50 loved ones. The cumulative donation to the fund from these events totaled \$1,325.
- The Endowment Fund balance at year-end was \$165,710; reconciled below:

○ Beginning Balance 1/1/11	\$172,354
○ Lutheran Community Foundation Dec. 2010 additions	6,134
○ Net Gain / (Loss)	(8,805)
○ Dividend and interest income, and admin expense	(269)
○ Additions to the fund	1,595
○ Distributions – 2010 approved items	<u>(7,431)</u>
○ Balance at 12/31/11	\$165,710
- At the beginning of 2011, the Endowment fund balance was split with 8% in a money market fund and 92% in mutual funds. During 2011 the mutual funds recorded unrealized capital losses of approximately 19%, offset by realized gains to record a net loss of 5%; our experience mirrored the broader market performance. Currently, the fund investments are split 6% money market and 93% mutual funds.
- The church council approved our recommendation for the 2012 Fund distribution of up to \$8400. Currently approved distributions are as follows:
  - Capital Account: \$2,700 for ceiling fans, \$700 for nursery pagers, \$550 for garden improvements, and \$300 for ceiling repairs
  - Benevolence Account: \$1200 for the Quilters
  - The balance of \$3,000 for Benevolence projects will be distributed during 2012 based on specific requests submitted. All distributions will receive council approval prior to disbursement.

For 2012, we plan a continuation of our informational seminars, and to continue efforts to heighten awareness and understanding of the Leave a Legacy Endowment fund. We will continue coordination of our efforts with the broader Giving Ministry team.

Please check the kiosk on a regular basis; we will update it with new materials as they become available.

Committee members during 2011 were: Pastor Hal Stoa, Bill Fredrick (Trustee), Marilyn Smith (Trustee), Richard Habstritt (Trustee), Jim McCarthy (Trustee), and Jerry Johnson.

Respectfully submitted,  
Leave a Legacy Team

**Prince of Peace Lutheran Church of Brooklyn Park**  
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**Stewardship Team**

Our team was formerly called the “Stewardship Team”, was renamed the “Annual Giving Campaign Team”, and is once again called the “Stewardship Team”.

“Reflecting Christ’s Light” was the 2011 theme of our annual giving campaign drive for the General and Building/Mortgage Funds. The theme was based on Matthew 5:14, “You are the light of the world. A city on a hill cannot be hidden.”

The team worked on the following regular activities in support of our 2011 budget:

- v Provided offering envelopes mailed bi-monthly to members’ homes
- v Placed stewardship articles in the e-news and in worship bulletins
- v Promoted “Simply Giving” as an electronic manner of contributing on a regular basis, regardless of church attendance. Currently 120 giving units participate in the “Simply Giving” program.
- v Prepared and served one of the Lenten meals in April. The net proceeds from the freewill offering were given to the Sunday School and Youth.
- v Recognized members during both church services on May 12<sup>th</sup> for reflecting Christ’s light by giving of their time and talents. Sixty-five volunteer opportunities were highlighted and volunteers were asked to stand to be recognized. Special thanks to Charlie Olson for designing and printing bookmarks that were given to all worshippers to commemorate sharing their gifts of time and talent.

The team met monthly to plan for the 2012 fall campaign that ran for three Sundays, October 30, November 13 and 20. The theme of “Good and Faithful” was chosen, which is based on Matthew 25:21, *“Well done, good and faithful servant! You have been faithful with a few things; I will put you in charge of many things. Come and share your master’s happiness!”*

- v Promotional mailings and banners were developed.
- v A wonderful congregational brunch was prepared and served by the Youth. A freewill offering of \$1,593.75 was given to the Youth to help fund their mission trip expenses.
- v Special thanks to Scott Gerber, who designed the beautiful logo, and to Dan Ficken, Sue Fodstad, and Kim Hoffer, who shared their faith stories on Consecration Sunday.
- v We received 309 estimates of giving totaling \$498,358.04 for the 2012 General Fund and 192 estimates of giving totaling \$140,084.96 for the 2012 Building/Mortgage Fund, for a combined total of \$638,443.00.

We are very thankful to everyone for your generous gifts of time, talent, and financial resources that allow Prince of Peace to continue its mission. Thanks be to God! Special thanks and appreciation to the following team members who worked consistently and faithfully during 2011: Brad Broman, Jeff Carlson, Don Hoffer, Craig Krogstad, Candy Kvamme, Kathy Lehman, Terri Revell, Dick Ruohoniemi, and Ron Welde. Special thanks and recognition go to Charlie Olson for his dedication and attention to detail in preparing the letters, mailings, recording of the estimates of giving, ordering offering envelopes, and preparing and communicating quarterly reports on behalf of the stewardship team. Special thanks and appreciation also go to Pastors Hal Stoa, Luke Schmidt, and Chad Brekke for their work with the team. Pastor Hal Stoa has served faithfully as advisor to the stewardship team for 14 years and we thank him for his dedication and experience.

Respectfully submitted,  
Alice Olson, Chair

**PRINCE OF PEACE LUTHERAN CHURCH  
OF BROOKLYN PARK, MINNESOTA**

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January 22, 2012

Audit Team  
Year Ended December 31, 2011

We have performed a limited review of the Statement of Financial Position, General Fund Statement of Receipts and Disbursements, Building Fund Statement of Receipts and Disbursements, Designated Fund Activity and the Statement of Changes in the Net Fund Assets of Prince of Peace Lutheran Church of Brooklyn Park for the year ended December 31, 2011.

We are not independent with respect to the Church and the accompanying Financial Reports for the year ended December 31, 2011, and accordingly do not express an opinion thereon. However, based on the review performed, the accounting records appear to be in order at December 31, 2011 and fairly reflect the financial position of the Church. Nothing came to our attention that would require adjustment or additional disclosure in the Financial Reports.

This report is restricted to internal use by the congregation and the Church Council.

Darren Aune  
Steve Hauer  
Kathy Lehman

**Prince of Peace Lutheran Church of Brooklyn Park**  
**Combined Statement of Financial Position (Balance Sheet)**

General, Building, Technology, Designated, Endowment and Africa Funds for 2011 & 2010

	<u>12/31/11</u>	<u>12/31/10</u>	<u>Change</u>
<b>Assets</b>			
Cash and Cash Equivalents:			
General Fund	\$ 19,857	\$ 43,500	\$ (23,643)
Building Fund (Note 1)	31,424	31,916	(492)
Technology (Note 2)	-	253	(253)
Designated Funds (Note 3)	51,350	41,179	10,171
Restricted Endowment Fund (Note 4)	165,710	172,354	(6,644)
Africa Fund	130,184	-	130,184
Total Cash and Cash Equivalents	<u>398,525</u>	<u>289,202</u>	<u>109,323</u>
Stocks/securities - General Fund	-	-	-
Stocks/securities - Building Fund	-	-	-
Total Stocks/Securities	<u>-</u>	<u>-</u>	<u>-</u>
Property and Equipment - at cost			
Land and land improvements	488,505	488,505	0
Building	3,855,244	3,855,244	0
Equipment and furnishings	443,284	443,284	0
Total Property and Equipment	<u>4,787,033</u>	<u>4,787,033</u>	<u>0</u>
<b>Total Assets</b>	<u><u>5,185,558</u></u>	<u><u>5,076,235</u></u>	<u><u>109,323</u></u>
<b>Liabilities</b>			
Mortgage payable (Note 5)	2,064,330	2,122,219	(57,889)
Origination Fee (Note 6)	(17,991)	(18,934)	943
<b>Total Liabilities</b>	<u>2,046,339</u>	<u>2,103,285</u>	<u>(56,946)</u>
<b>Fund Balances</b>			
Fund Balance - General & Building	2,791,975	2,759,417	32,558
Fund Balance - Endowment Fund	165,710	172,354	(6,644)
Fund Balance - Designated	51,350	41,179	10,171
Fund Balance - Africa	130,184	-	130,184
<b>Net Fund Balances</b>	<u>3,139,219</u>	<u>2,972,950</u>	<u>166,269</u>
<b>Total Liabilities and Net Fund Balances</b>	<u><u>\$ 5,185,558</u></u>	<u><u>\$ 5,076,235</u></u>	<u><u>\$ 109,323</u></u>

Note 1 Building Fund cash is available for all building expenses including mortgage, furnishings, additions, remodeling, etc.

Note 2 Technology Fund is restricted for the enhancement of Worship Center, CLC, youth computers and office equipment upgrades

Note 3 Designated funds cash may be used only for the purposes designated by the donors.

Note 4 Restricted Endowment Fund distributes up to 5% of the balance per year for capital and benevolence programs.

Note 5 Mortgage and loan were combined and refinanced on February 1, 2006 with a new balance of \$2,363,168 at an interest rate of 5.75% to mature on February 1, 2031 with monthly payments of \$14,867.

Note 6 Origination fee of \$23,570 was charged at the time of the mortgage refinancing to be amortized over the length of the mortgage.

**Prince of Peace Lutheran Church of Brooklyn Park**  
**General Fund Receipts and Disbursements**  
For the Years Ended December 31, 2011 and 2010

	2011 Actual	2011 Budget	2010 Actual
<b>Receipts</b>			
Envelope Offerings	\$ 642,965	\$ 665,000	\$ 665,779
Loose Offerings	21,963	24,000	24,241
Church School Offerings	734	1,000	986
Benevolence Income (note 1)	39,235	-	21,997
Building Income	9,184	7,000	8,740
Other	7,376	-	3,926
Special Leadership Giving	-	-	16,205
I'M In Receipts	37,144	-	-
<b>Total Receipts</b>	<b>758,601</b>	<b>697,000</b>	<b>741,874</b>
<b>Disbursements</b>			
Business Administration			
Salary & Benefits	522,896	491,418	510,711
Office Expense	30,611	32,000	26,291
Conference & Travel	336	1,950	1,538
I'M IN Expenses	16,588	-	-
Total Business Administration	570,431	525,368	538,540
Property Management			
Maintenance & Supplies	64,126	66,000	64,122
Insurance	10,260	8,500	7,447
Utilities	38,497	38,000	36,989
Total Property Management	112,883	112,500	108,558
Benevolence (Schedule A)			
General Benevolence	15,436	16,000	15,244
Donor-Directed Benevolence (note 1)	39,313	-	21,997
Total Benevolence	54,749	16,000	37,241
Ministry Programs (Schedule B)			
Program Expenses	70,228	70,830	75,389
Program Fees & Income	(35,794)	(31,480)	(38,629)
Total Ministry Programs	34,434	39,350	36,760
<b>Total Disbursements</b>	<b>772,497</b>	<b>693,218</b>	<b>721,099</b>
<b>Accounting Entries</b>			
Transfer from Tech Fund	253		0
Contingency Fund	0	(5,000)	0
Transfer to Building Fund	(10,000)	(5,000)	(6,500)
Sr Pastor Contingency Fund	-	(37,000)	-
Total	(9,747)	(47,000)	(6,500)
<b>Receipts Over(Under) Disbursements</b>	<b>(23,643)</b>	<b>3,782</b>	<b>14,275</b>
Prior Year-end General Fund Cash Balance	43,500	43,500	29,225
<b>General Fund Cash Balance</b>	<b>\$ 19,857</b>	<b>\$ 282</b>	<b>\$ 43,500</b>

Note 1 2011 Donor Directed Benevolence is higher than Benevolence Income due to previous designated funds that were disbursed for a benevolence expense.

**Prince of Peace Lutheran Church of Brooklyn Park  
General Fund Disbursements**

For the Years Ended December 31, 2011 and 2010

**Schedule A - Benevolence**

	2011 <u>Actual</u>	2011 <u>Budget</u>	2010 <u>Actual</u>
Camp Wapogasset*	\$ 4,500	\$ -	\$ 4,000
CEAP*	700	-	1,500
Child., Youth, Fam Evt. Scholarship	346	1,000	667
ELCA*	3,965	-	3,000
ELCA Missions*	500	-	500
Faith Chapel (Hymnals-MJ)*	560	-	0
Feed My Starving Children*	500	-	500
Life Coaches for Kids*	-	-	1,000
Loaves & Fishes*	2,415	-	2,077
Lutheran Social Services*	-	-	500
Lutheran World Relief*	-	-	500
New Jerusalem Lutheran Church*	-	-	500
Operation Christmas Child*	500	-	0
Parenting With Purpose*	700	-	500
Public Safety Ministries*	500	-	0
TreeHouse*	250	-	0
Donor Directed Benevolence (Note 1)	39,313	-	21,997
Distributions from Benevolence Team	<u>inclu. above</u>	<u>15,000</u>	<u>inclu. above</u>
Totals	<u>\$ 54,749</u>	<u>\$ 16,000</u>	<u>\$ 37,241</u>

\*Includes funds distributed from the Benevolence Team

Note 1. Donor Directed Benevolence consists of money collected or donated for various causes detailed as follows:

Operation Christmas Child	\$ 487
Living Water International	75
Carrie Greene Appeal	6,768
River of Life Kitchen Remodel	18,839
CEAP	13,144
Total**	<u>\$ 39,313</u>

\*\* Includes \$14,935 of Donor Directed Contributions that were reconciled through Restricted Funds Income

**Prince of Peace Lutheran Church of Brooklyn Park  
General Fund Disbursements**

For the Years Ended December 31, 2011 and 2010

Schedule B - Ministry Programs

	<u>2011 Actual</u>	<u>2011 Budget</u>	<u>2010 Actual</u>
Adult Spiritual Formation	\$ 1,680	\$ 2,220	\$ 1,913
Children & Family Ministry	10,930	10,500	9,839
Healing & Wholeness	-		79
Education	5,525	6,300	5,315
Leave A Legacy	256	300	248
Leadership & Congregational Development	1,602	1,150	798
Media & Communications	8,292	7,160	11,731
50th Anniversary	-	-	3,567
Outreach & Social Concerns	-	400	-
Community Life	2,077	4,500	3,140
Stewardship	7,983	8,400	7,434
Hospitality	4,939	5,600	4,798
Worship & Music	5,982	5,100	5,100
Youth	<u>20,962</u>	<u>19,200</u>	<u>21,427</u>
 Total Program Cost	 \$ 70,228	 \$ 70,830	 \$ 75,389
 Income from Programs (1)	 <u>(35,794)</u>	 <u>(31,480)</u>	 <u>(38,629)</u>
 Net Program Cost	 <u>\$ 34,434</u>	 <u>\$ 39,350</u>	 <u>\$ 36,760</u>
 <u>Income from Programs:</u>			
Community Life	\$ (565)	\$ (1,000)	\$ (1,566)
Adult Spiritual	(246)	(250)	(719)
Children & Family Ministry	(8,701)	(8,000)	(8,759)
Education	(3,960)	(4,500)	(5,157)
Healing & Wholeness	(838)	-	-
Media & Communications (from Tech)	-	-	(2,117)
Stewardship	(659)	(400)	(497)
Youth	(15,599)	(14,230)	(14,519)
50th Anniversary	(2,152)	-	(2,152)
Hospitality	(3,004)	(3,100)	(3,039)
Leadership & Congregational Dev.	<u>(70)</u>	<u>-</u>	<u>(104)</u>
 <u>(1) Total Income</u>	 <u>\$ (35,794)</u>	 <u>\$ (31,480)</u>	 <u>\$ (38,629)</u>

**Prince of Peace Lutheran Church of Brooklyn Park**  
**Building Fund Receipts and Disbursements**  
For the Years Ended December 31, 2011 and 2010

	2011 <u>Actual</u>	2011 <u>Budget</u>	2010 <u>Actual</u>
<b>Receipts</b>			
Envelope Offerings	\$167,881	\$ 172,200	\$171,183
Interest	-	-	-
Other	160	-	250
Transfer from General Fund	<u>10,000</u>	<u>-</u>	<u>6,500</u>
<b>Total Receipts</b>	<u>178,041</u>	<u>172,200</u>	<u>177,933</u>
<b>Disbursements</b>			
Mortgage Interest	121,458	121,458	124,686
Mortgage Principal	57,889	57,889	54,661
Improvements	-	-	501
Repairs	129	712	-
Miscellaneous	<u>-</u>	<u>-</u>	<u>-</u>
<b>Total Disbursements</b>	<u>179,476</u>	<u>180,059</u>	<u>179,848</u>
<b>Receipts Over/(Under) Disbursements</b>	<u>(1,435)</u>	<u>(7,859)</u>	<u>(1,915)</u>
Stock in Transit	-	-	-
Stock in Transit - Prior Year	-	-	-
Amortization of Origination Fee	<u>943</u>	<u>943</u>	<u>943</u>
Prior Year-end Building Fund Cash Balance	<u>1,916</u>	<u>1,916</u>	<u>2,888</u>
<b>Building Fund Cash Balance</b>	<u>\$ 1,424</u>	<u>\$ (5,000)</u>	<u>\$ 1,916</u>
<b>Mortgage Reserve</b>	<u>\$ 30,000</u>	<u>\$ 30,000</u>	<u>\$ 30,000</u>

**Prince of Peace Lutheran Church of Brooklyn Park  
Designated Funds Activity**

For the Year Ended December 31, 2011

	Balance 12/31/10	Additions for Year	(Expended for Year)	Balance 12/31/11
50th Anniversary Restricted	(217)	277	(60)	-
Altar Flowers	191	-	-	191
Baptismal Bibles	213	-	(213)	-
Bibles - Youth	142	-	(142)	-
Camp Wapo - Youth	891	500	(300)	1,091
CEAP	20	13,166	(13,144)	42
CEAP Committee	20	-	-	20
Charitable Giving	7	-	(7)	-
Children & Family	(18)	18	-	(0)
Christmas & Easter Decorations	(38)	901	(831)	32
Confirmation Gowns, Photos	(841)	2,521	(1,288)	392
Confirmation Reading Materials	1,383	142	(389)	1,136
Contemporary Worship (Sun. Eve.)	(2)	2	-	-
Craft Fair	594	565	(1,054)	106
Don Salisbury Memorial (Bells)	150	-	(150)	-
Endowment Distributions	1,021	6,420	(7,428)	13
Endowment Memorials	55	-	(55)	0
Everett Carlson Mem. (Sunday School)	16	-	-	16
Fair Trade Store	1,956	284	(1,500)	740
Frolicking Believers	99	790	(889)	0
Funeral Receptions	3,144	2,709	(5,217)	635
Global Missions (Mission Jamaica)	7,282	29,642	(29,659)	7,264
Good Samaritan Fund	1,469	5,007	(4,150)	2,326
Grief Support Group	838	-	(838)	0
I'M IN Special Gifts	-	39,272	(39,272)	-
John & Esther Steen Mem. (Music)	1,417	-	(1,417)	0
Junior High Retreat	-	2,420	-	2,420
Kitchen	(225)	225	-	-
Loaves and Fishes	1,235	17,936	(19,171)	-
Marlys Miller Memorial - Choir	2,035	-	(2,035)	-
Memorial Window	168	-	(168)	-
Miscellaneous	(35)	35	-	0
Mission Jamaica Scholarships	1,350	-	(200)	1,150
Music Memorials Adult Choirs	-	3,472	-	3,472
Nursery	-	182	(182)	-
Outside Performers in House	-	-	-	-
Preschool	1,643	-	-	1,643
Quilters	776	746	(420)	1,102
Senior Choir Fund	903	-	-	903
Thrivent Choice Dollars	1,548	15,307	(16,855)	-
Thrivent Choice Benevolence	-	1,675	(1,675)	-
Thrivent Choice Building Improvements	-	8,377	(6,367)	2,010
Thrivent Choice Sun. Morn. Experience	-	1,675	(789)	886
Thrivent Choice Spiritual Development	-	1,675	(232)	1,444
Thrivent Choice Congregational Care	-	838	(46)	792
Thrivent Choice Community Life	-	838	-	838
Thrivent Choice Contingency Fund	-	838	(186)	652
Thrivent Choice Outreach	-	838	(294)	543
363 Days	-	3,579	(2,363)	1,217
Veggie Tales Camp	43	-	(43)	-
Weber Memorial	1,000	-	-	1,000
Wedding Deposits	3,402	4,375	(4,163)	3,614
Women of Faith and Love	1,343	6,416	(6,260)	1,499
Worship Enhancement Banners	200	-	(200)	-
Worship Enhancement New	4,315	100	(4,295)	120
Youth Missions Fund	492	18,978	(13,273)	6,197
Youth Plant Sale Fund	-	12,798	(11,097)	1,702
Youth Scholarships	663	6,960	(3,754)	3,869
Youth T-Shirt Fund	274	-	-	274
Restricted Funds Income/Disb.	257	18,667	(18,924)	-
<b>Restricted Funds Total</b>	<b>\$ 41,179</b>	<b>\$ 231,165</b>	<b>\$ (220,994)</b>	<b>\$ 51,350</b>

**Prince of Peace Lutheran Church of Brooklyn Park  
Endowment Fund**

For the year Ended December 31, 2011

	Benevolence Account	Capital Account	Total
Beginning Balances January 1	\$ 86,177	\$ 86,177	\$ 172,354
Late 2010 reported results LCF	\$ 4,133	\$ 4,133	\$ 8,266
2010 Approved Distributions paid in 2011	<u>(3,716)</u>	<u>(3,715)</u>	<u>(7,431)</u>
Gifts to Endowment Fund	<u>798</u>	<u>797</u>	<u>1,595</u>
Institutional Activity:			
Interest/Dividends Earned:	491	492	983
Capital Gains(Loss) Allocated	10,713	10,713	21,427
Unrealized Capital Gains (Losses)	(15,116)	(15,116)	(30,231)
Administrative fees	<u>(626)</u>	<u>(626)</u>	<u>(1,252)</u>
Total Institutional Activity	<u>(4,537)</u>	<u>(4,536)</u>	<u>(9,074)</u>
Ending Balances, December 31, 2010	<u><u>82,855</u></u>	<u><u>82,856</u></u>	<u><u>165,710</u></u>
Approved Distributions (To be paid in 2012)			
Ceiling Fan(s) for the CLC		(2,700)	(2,700)
Nursery Pagers		(700)	(700)
Garden Improvements		(550)	(550)
Quilters - Batting Supplies	(1,200)		(1,200)
Ceiling Repairs (Retired Workgroup)		(300)	(300)
Balance of Benevolence Distributions	(3,000)		(3,000)
Total Distributions (Note 1)	<u>(4,200)</u>	<u>(4,250)</u>	<u>(8,450)</u>
Balances after 2011 Distributions	<u><u>\$ 78,655</u></u>	<u><u>\$ 78,606</u></u>	<u><u>\$ 157,260</u></u>
Year-end Balances			
Premier Savings	\$ 10,249		
Lutheran Community Foundation	<u>155,461</u>		
Total Endowment Fund Balance <sup>1</sup>	<u><u>\$ 165,710</u></u>		

Note 1 Eight thousand four hundred fifty dollars (\$8,450) of the Endowment Fund balance was yet to be distributed as of December 31, 2011.

**Prince of Peace Lutheran Church of Brooklyn Park**  
**Technology Fund Receipts & Disbursements**  
For the Years Ended December 31, 2011 through 2005

	2011 Actual	2005 - 2010 Actual	2005 - 2011 Total
<b>Receipts</b>			
Contributions	\$ -	\$ 152,232	\$ 152,232
<b>Total Receipts</b>	-	152,232	152,232
<b>Disbursements</b>			
Worship Center Improvements		69,865	69,865
Youth Equipment		2,205	2,205
CLC Restoration		43,535	43,535
Office Equipment	-	36,374	36,374
<b>Total Disbursements</b>	-	151,979	151,979
<b>Receipts More(Less) than Disb.</b>	-	253	253
Prior Year Cash Balance	253	-	-
Close Fund - Move to General Fund	(253)	-	(253)
<b>Technology Fund Cash Balance</b>	<u>\$ -</u>	<u>\$ 253</u>	<u>\$ -</u>

**Prince of Peace Lutheran Church of Brooklyn Park**  
**Africa Fund Receipts & Disbursements**  
For the Year Ended December 31, 2011

	2011 Actual
<b>Receipts</b>	
Contributions	\$ 130,000
Interest	184
<b>Total Receipts</b>	130,184
<b>Disbursements</b>	-
<b>Total Disbursements</b>	-
<b>Receipts More(Less) than Disb.</b>	130,184
Prior Year Cash Balance	-
<b>Africa Fund Cash Balance</b>	\$ 130,184

**Prince of Peace Lutheran Church of Brooklyn Park  
2012 General Fund Budget**

	<b>2012 Proposed</b>	<b>2011 Final</b>	<b>2011 Budget</b>
<b>Receipts</b>			
Pledged Envelope Offering	\$ 507,478	\$ 490,656	\$ 494,903
Unpledged Envelope Offering	\$ 157,522	\$ 152,309	\$ 170,097
Loose Offering	\$ 25,000	\$ 21,963	\$ 24,000
Sunday School Offering	\$ 800	\$ 734	\$ 1,000
Building Income	\$ 9,500	\$ 9,184	\$ 7,000
Benevolence Income	\$ -	\$ 39,235	\$ -
Other Income <sup>1</sup>	\$ 11,000	\$ 7,376	\$ -
New Members Offering Growth	\$ 20,000	\$ -	\$ -
Possible Special Appeal	\$ 20,000	\$ -	\$ -
I'M IN Receipts	\$ -	\$ 37,144	\$ -
<b>Total Receipts</b>	<b>\$ 751,300</b>	<b>\$ 758,601</b>	<b>\$ 697,000</b>
<b>Disbursements</b>			
Business Administration			
Salaries and Benefits	\$ 552,303	\$ 522,896	\$ 491,418
Office Expense <sup>2</sup>	\$ 40,890	\$ 30,023	\$ 32,000
Conference, travel, education	\$ 1,500	\$ 337	\$ 1,950
I'M IN Expenses	\$ -	\$ 16,588	\$ -
<b>Total Business Administration</b>	<b>\$ 594,693</b>	<b>\$ 569,844</b>	<b>\$ 525,368</b>
Property Management			
Maintenance and supplies	\$ 65,000	\$ 64,126	\$ 66,000
Insurance	\$ 9,000	\$ 10,260	\$ 8,500
Utilities	\$ 38,500	\$ 38,497	\$ 38,000
<b>Total Property Management</b>	<b>\$ 112,500</b>	<b>\$ 112,883</b>	<b>\$ 112,500</b>
Benevolence			
General Benevolence	\$ 15,000	\$ 15,255	\$ 15,000
Child., Youth Fam. Evt. Schol.	\$ -	\$ 346	\$ 1,000
Donor directed Benevolence	\$ -	\$ 39,735	\$ -
<b>Total Benevolence</b>	<b>\$ 15,000</b>	<b>\$ 55,336</b>	<b>\$ 16,000</b>
Ministry Programs	\$ 43,865	\$ 34,434	\$ 39,350
<b>Total Disbursements</b>	<b>\$ 766,058</b>	<b>\$ 772,497</b>	<b>\$ 693,218</b>
<b>Receipts Over/(Under) Disbursements</b>	<b>\$ (14,758)</b>	<b>\$ (13,896)</b>	<b>\$ 3,782</b>
Transfer from Tech Fund	\$ -	\$ 253	\$ -
Contingency Fund	\$ -	\$ -	\$ (5,000)
Sr Pastor Contingency Fund	\$ -	\$ -	\$ (37,000)
Transfer to Building Fund	\$ (5,000)	\$ (10,000)	\$ (5,000)
General Fund Balance			
Cash balance from prior year	\$ 19,857	\$ 43,500	\$ 43,500
<b>End of Year Cash Balance</b>	<b>\$ 99</b>	<b>\$ 19,857</b>	<b>\$ 282</b>

<sup>1</sup>Other Income includes: Checking/Savings Accounts Interest, Income from Memorials, Adjustments to Deposits and a Tax Refund on Health Insurance Premiums paid due to the Health Care Reform Bill.

<sup>2</sup>Cost of a new server and the migration of data is expected to be close to \$10,000

**Prince of Peace Lutheran Church of Brooklyn Park  
2012 - 2011 Benevolence and Ministry Allocations**

<b>Benevolence</b>	<b>Proposed 2012 Budget</b>	<b>2011 Actual</b>	<b>2011 Budget</b>
Camp Wapogasset	\$ -	\$ 4,500	\$ -
Child., Youth, Fam. Evnt Scholar.	-	346	1,000
CEAP	-	700	-
ELCA	5,000	3,965	-
ELCA Missions	-	500	-
Faith Chapel (Hymnals - MJ)	-	560	-
Feed My Starving Children	-	500	-
Loaves and Fishes	-	2,415	-
Operation Christmas Child	-	500	-
Parenting With Purpose	-	700	-
Public Safety Ministries	-	500	-
TreeHouse	-	250	-
Donor Directed Benevolence	-	39,313	-
Distributions from Benev. Team	10,000	included above	15,000
<b>Total Benevolence</b>	<b>\$ 15,000</b>	<b>\$ 54,749</b>	<b>\$ 16,000</b>

<b>Ministries</b>	<b>Proposed 2012 Budget</b>	<b>2011 Actual</b>	<b>2011 Budget</b>
Community Life	3,500	1,512	3,500
Adult Spiritual Formation	1,725	1,434	1,970
Healing & Wholeness	-	(838)	150
Child & Family Ministry	2,100	2,229	2,500
Education	3,550	1,751	1,800
Youth	6,200	5,363	4,820
Worship, Music and Arts	9,500	5,982	5,100
Outreach & Social Concerns	400	-	400
Stewardship	8,000	7,324	8,000
Leave a Legacy (Endowment)	340	256	300
Hospitality	2,900	1,935	2,500
Leadership & Congr. Development	1,150	1,532	1,150
Media & Communications	4,500	5,954	7,160
	<b>\$ 43,865</b>	<b>\$ 34,434</b>	<b>\$ 39,350</b>

**Prince of Peace Lutheran Church of Brooklyn Park  
2012 Building Fund Budget**

	<u>Proposed 2012 Budget</u>	<u>2011 Final</u>	<u>2011 Budget</u>
<b>RECEIPTS</b>			
Pledged Envelope Offering	\$ 141,065	\$ 139,467	\$ 158,651
Unpledged Envelope Offering	\$ 28,213	\$ 28,414	\$ 13,549
Other Income		160	
New Members Offering Growth	2,922		
Interest Earned	0	0	0
<b>TOTAL RECEIPTS</b>	<u><b>172,200</b></u>	<u><b>168,041</b></u>	<u><b>172,200</b></u>
<b>DISBURSEMENTS</b>			
Mortgage Principal & Interest	177,959	179,347	179,347
Repairs & Improvements	0	129 <sup>4</sup>	712
<b>TOTAL DISBURSEMENTS</b>	<u><b>177,959</b></u>	<u><b>179,476</b></u>	<u><b>180,059</b></u>
<b>RECEIPTS OVER(UNDER) DISB</b>	<b>(5,759)</b>	<b>(11,435)</b>	<b>(7,859)</b>
Transfer In (Out) <sup>1, 2</sup>	1,086 <sup>2</sup>	943 <sup>1</sup>	943
Transfer from Mortgage Reserve	0	0	0
Transfers from General Fund	5,000	10,000	5,000
Prior Year-End Cash Balance	<u>1,424</u>	<u>1,916</u>	<u>1,916</u>
<b>Projected Next-Year-End Cash Balance<sup>3</sup></b>	<u><u><b>\$ 1,751</b></u></u>	<u><u><b>\$ 1,424</b></u></u>	<u><u><b>\$ -</b></u></u>

<sup>1</sup>Refinancing required payment of an Origination Fee of \$23,570.06 that is being amortized over the 25 year life of the mortgage.

<sup>2</sup>Refinancing will require payment of an Origination Fee of \$20,643.31 that is being amortized over the 19 year life of the mortgage.

<sup>3</sup>Cash balances shown exclude the mortgage reserve balance of \$30,000 as of 12/31/11.

<sup>4</sup>Projects not undertaken due to funds available include: replacement of chapel roof, parking lot resurfacing, carpeting, sidewalks and replacement of CLC outdoor planter



Prince of Peace Lutheran Church of Brooklyn Park  
Annual Congregational Meeting  
January 22, 2012

## Council Ballot

### Executive Team:

**President:**

Tom Heinrich

\_\_\_\_\_  
*President Write in*

**Secretary:**

Allan Grant

\_\_\_\_\_  
*Secretary Write in*

**Vice President:**

Bill Fredrick

\_\_\_\_\_  
*VP Write in*

**Treasurer:**

Julia Sevald

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*Treasurer Write in*

### Council Positions:

**Sunday Morning Experience** (2 year term)

Dan Cassada

\_\_\_\_\_  
*Sunday Morning Experience Write in*

**Community Life** (2 year term)

Chris Fearing

\_\_\_\_\_  
*Community Life Write in*

**Spiritual Development** (Remaining 1 year)

Dan Ficken

\_\_\_\_\_  
*Spiritual Development Write in*

**Out Reach** (2 year term)

Bev Alsleben

\_\_\_\_\_  
*Out Reach Write in*

### Leave a Legacy: (3 year term)

Kollett Kaehlert

\_\_\_\_\_  
*LAL Write in*

### Nominating Committee: (1 year term)

Dick Ruohoniemi (retiring council)

Kim Cozad (retiring council)

Jeff Amstrup

Deanna Carlson

Sue Johnson

Dave Herzuck

### Assembly Delegates: (1 year term)

Ken Zeiszler

Cheryl Zeiszler

Ann Barron

Tom Barron

Darren Aune

Lynn Bohm

\*\*\*\*\*  
**Council members continuing their 2 year term in 2012:**

Chuck Krych

Mary Gilleshammer

**Leave a Legacy Committee members continuing their term in 2012:**

Jim McCarthy

Marilyn Smith